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# MPI

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## INVESTMENT MANAGEMENT, INC.

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**FORM ADV**

**PART 2A & PART 2B**

March 20, 2019

15 Salt Creek Lane, Suite 404  
Hinsdale, IL 60521  
(800) 237-0930  
[www.mpi-invest.com](http://www.mpi-invest.com)

**This brochure provides information about the qualifications and business practices of MPI Investment Management, Inc. (“MPI”) for the use of clients and prospective clients. Please contact David W. Pequet, President/CEO, or Matthew Pequet, Senior Vice President of MPI, if you have any questions about the contents of this brochure. They may be contacted at: phone 630-325-6900 or email: [info@mpi-invest.com](mailto:info@mpi-invest.com). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any State securities authority.**

**MPI is a registered investment adviser. Registration of an Investment Adviser does not imply any level of skill or training. The oral and written communications of an Adviser provide you with information about which you determine to hire or retain an Adviser.**

**Additional information about MPI Investment Management is available at <http://www.advisorinfo.sec.gov/IARD/>. You can search this site by a unique identifying number, known as the CRD number. The CRD number for MPI Investment Management is 105181.**

## **2. Material Changes**

There have been no material changes to this document since the brochure was last updated (December 31, 2017).

In the past we have offered or delivered information about our qualification and business practices to clients on at least an annual basis. Pursuant to new SEC Rules, we will ensure that you receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year (December 31<sup>st</sup>). We may further provide other ongoing disclosure information about material changes as necessary.

We will further provide you with a new Brochure as necessary based on changes or new information, at any time, without charge.

Currently, our Brochure may be requested by contacting David W. Pequet, President/CEO of MPI, at 800-237-0930 or [dave@mpi-invest.com](mailto:dave@mpi-invest.com). Our Brochure is also available on our web site [www.mpi-invest.com](http://www.mpi-invest.com), also free of charge.

Additional information about MPI Investment Management, Inc. is also available via the SEC's web site [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). The SEC's web site also provides information about any persons affiliated with MPI who are registered, or are required to be registered, as investment adviser representative of MPI.

## Table of Contents

Item 1 – Cover Page .....	1
Item 2 – Material Changes .....	2
Item 3 – Table of Contents.....	3
Item 4 – Advisory Business.....	4
Item 5 – Fees and Compensation .....	5
Item 6 – Performance-Based Fees and Side-By-Side Management.....	6
Item 7 – Types of Clients .....	6
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss.....	7
Item 9 – Disciplinary Information .....	10
Item 10 – Other Financial Industry Activities or Affiliations.....	10
Item 11 – Code of Ethics .....	10
Item 12 – Brokerage Practices.....	11
Item 13 – Review of Accounts.....	12
Item 14 – Client Referrals and Other Compensation.....	12
Item 15 – Custody.....	12
Item 16 – Investment Discretion .....	12
Item 17 – Voting Client Securities.....	13
Item 18 – Financial Information .....	13
Item 18 – SUPPLEMENTAL MATERIAL	
ADV Part 2B: David W. Pequet .....	14
ADV Part 2B: Matthew D. Pequet .....	15

## 4. Advisory Business

### A.

MPI is an independent investment management firm founded in 1986, which furnishes "investment supervisory services" to its clients. Such investment advisory services consist of giving periodic advice to clients as to the investment of assets on the basis of the individual needs of each client. Investment advisory services are provided on a discretionary basis, although MPI may consider a nondiscretionary arrangement under certain circumstances. MPI also serves as a sub-advisor to various domestic entities. The principal owner of MPI, owning more than 25% is the Delaware Pequet Family Trust.

### B.

MPI's principal business is that of an investment advisor. MPI is not engaged in any other business or profession, nor does MPI offer or sell any type of product to clients other than investment advice concerning securities and other investments.

MPI's investment advisory services are based on investment analysis and research performed by MPI's investment managers. Investment services offered in following investment categories:

- Equity Securities
- Exchange Traded Funds (ETF's)
- Fixed Income Securities
- Municipal Fixed Income Securities
- Mutual Funds
- Customized Investment Services
- Sub Advisor to Investment & Trust Companies

Generally, MPI provides investment advice with respect to a wide variety of investments, such as equity securities (both exchange-listed and over-the-counter); mutual funds, closed end funds and exchange traded funds (ETF's); Fixed Income securities including corporate & U.S. Government debt securities; Government Agencies; Government Sponsored Enterprises; Government Mortgage Backed securities; money market instruments; municipal securities; securities of foreign (non-U.S.) issuers. MPI utilizes an investment questionnaire/profile and/or client interviews to help determine client suitability.

Investment advice and portfolio decisions are based primarily upon using both a variety of quantitative techniques including both technical and fundamental data and Macro Economic analysis. Individual client portfolios are typically structured around client specified objectives which may be based, among other things, upon the desire to seek a specified risk adjusted rate of return or a specified level of performance in comparison to a published market index. In general, MPI's goal is to obtain comparable investment results for similarly situated clients.

The investment managers meet regularly and serve as a forum to share and discuss economic and investment ideas among investment professionals as well as to periodically communicate various business and compliance policies. Investment decisions for separate accounts are made by the portfolio manager for such accounts.

### C.

MPI does tailor its investment advisory services to meet client needs and restrictions upon request. Clients may communicate reasonable investment restrictions or customized services verbally or in writing to MPI.

MPI has four marketed investment strategies that may be pursued in a non-wrap account.

MPI's Taxable Fixed Income strategy is a high quality, short duration, government bond strategy. Portfolios are constructed using government issued bonds with durations between 0 and 10 years. Fully constructed portfolios will have an average duration between 2 and 5 years. There is no use of derivatives or leverage. There is no trading strategy employed and most if not all bonds are held to maturity.

MPI's Tax Free Fixed Income strategy is a high quality, short duration, Municipal bond strategy. Portfolios are constructed using Municipal issued bonds with durations between 0 and 10 years and a minimum underlying

credit rating of A by one of the major rating agencies. Fully constructed portfolios will have an average duration between 2 and 5 years. There is no use of derivatives or leverage. There is no trading strategy employed and most if not all bonds are held to maturity.

MPI's Dividend Equity strategy is a Large Cap Dividend Equity strategy. Portfolios are constructed using large, well known stocks which have a history of paying and growing above market dividends. Stocks are screened by looking at a number of metrics including Market Cap, Dividend Yield and history, revenue growth and financial health measurements supplied by Bloomberg. This includes payout ratio, analyst research as well as credit default swaps and debt credit rating history. Stocks are considered for sale when metrics do not support future dividend distribution certainty or meaningful change of fundamentals.

MPI's Total Return Equity is a globally diversified equity strategy utilizing primarily ETF's, mutual funds and individual securities. Emphasis is placed on providing market levels of appreciation with a highly diversified approach. The portfolio can be customized to meet clients' investment policy requirements. The asset allocation is typically a 50% to 60% large cap portfolio complimented with small, mid and international ETF's. Sells are driven by macro, geopolitical, sector or individual stock analysis or in conjunction with relative underperformance compared to industry peers or the benchmark.

MPI's Total Return Equity is the only marketed strategy not available for wrap accounts.

**D.**

MPI participates in wrap fee programs and receive a portion of the wrap fee. There is no difference in the management of an account in a wrap fee program and other accounts. In certain instances, wrap fees are paid monthly in arrears. Clients may pay more or less in total fees when participating in a wrap fee program than clients not participating in a like program pay.

**E.**

As of December 31, 2018, MPI had approximately \$259.9 million in discretionary assets under management.

**5. Fees and Compensation**

**A.**

The compensation of MPI for services rendered to clients is calculated in accordance with one of the following schedules of fees below.

The fee schedules shown are MPI's current fee schedules for new accounts. MPI is also an adviser or sub adviser to separately managed accounts of clients who participate in programs established by other industry professionals, such as investment advisers or mutual funds. In these cases, where these professionals enter into, or recommend that their clients enter into, arrangements with MPI for MPI to advise their clients' accounts, advisory fees will be negotiated and charged directly or indirectly to those client accounts that may differ from the schedules of fees shown.

Separate Account Fee Schedule  
Account Amount Fee (on total account value)

<b>EQUITY &amp; BALANCED ACCOUNTS</b>		<b>FIXED INCOME ACCOUNTS</b>	
\$0 to \$1,000,000	1.25%	\$0 to \$1,000,000	0.75%
\$1,000,001 to \$5,000,000	1.00%	\$1,000,001 to \$5,000,000	0.50%
\$5,000,001 and over	0.75%	\$5,000,001 and over	0.40%

Fees may vary from the schedule due to particular circumstances or if MPI and the client negotiate otherwise. Since the inception of MPI's business, it has had numerous other fee schedules in effect, all of which provide fees and minimum annual fees lower or higher, as the case may be, than those shown above. As new fee schedules were put into effect, they were made applicable only to new clients, and fee schedules applicable to existing clients were not affected by the new fee schedules. Therefore, some of the clients of MPI are paying different fees than those shown above.

Fees are negotiated in certain limited circumstances due to the nature of the client's portfolio and investment objectives. Assets of accounts which have a family or business relationship to each other may be aggregated for the purpose of determining the percentage fee applicable to each account.

**B.**

All fees shall be deducted from the account unless arrangements are made to pay the quarterly fees by separate check. Clients can select either method.

**C.**

In the event that a client account is invested in ETF's or Mutual funds, that account will be subject to both MPI's management fees outlined above as well as fee and costs associated with an investment in the fund itself. Mutual fund and ETF shareholders pay an advisory fee to the advisor of the mutual fund along with transaction cost and custodial fees. These costs are in addition to the management fees already paid to the advisor.

**D.**

In MPI non-wrap program accounts fees are payable quarterly, in advance, based upon the asset value as of the last day of the previous quarter. In certain wrap fee programs fees are paid monthly in arrears. This value includes accrued interest, dividends and cash. From time to time the valuation date may vary from the standard valuation date at the direction of the client. New accounts are billed on a prorated basis based on the inception date. Transaction costs are not included in MPI's advisory fee. Any discrepancy between the value of assets under management as stated in the client's custodian statement and the value stated on the Adviser's bill is due to one of the following: accrued interest, dividend reinvestment, the time posted, and the use of different vendors for pricing services.

Advisory agreements maybe terminated by either MPI or the client generally on prior written notice of at least 30 days, unless mutually agreed upon. Termination by a client will not affect transactions MPI has initiated on the client's behalf prior to the effectiveness of the termination.

A pro rata refund will be made of fees charged to the account if the account is terminated. Upon a written request, MPI will promptly mail a refund check. Refunds are calculated by dividing the quarterly fee by ninety and multiplying by the number of days remaining in the quarter.

**E.**

No MPI supervised persons accepts compensation for the sale of securities or other investment products, including asset-based sales charges or service fees from the sale of mutual funds.

## **6. Performance-Based Fees and Side-By-Side Management**

MPI does not charge any performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client).

## **7. Types of Clients**

Our clients consist of qualified pension and profit sharing plans, other qualified and non-qualified retirement plans, insurance companies, Investment Advisors (including acting as a sub advisor for separate accounts of investment advisory companies), corporations, banks, partnerships, charitable foundations and other charitable organizations, and high net worth individuals, families, and trusts.

### **Conditions for Managing an Account**

MPI has a minimum account size of \$1 million. MPI, in its sole discretion, may negotiate to waive its stated account minimum based upon certain criteria (i.e., anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client, account retention, pro bono activities, etc.)

Where MPI has discretionary authority for an account, MPI will make all investment decisions for the account and, when it deems appropriate and without prior consultation with the client, buy, sell, exchange, convert, and otherwise trade in any stocks, bonds, other securities, and other financial instruments, subject to any written investment guidelines and/or restrictions as the client may from time to time deliver to MPI. In addition, such authority will allow MPI to exercise whatever powers the client may possess with respect to any of the assets in the account, as MPI deems necessary and appropriate in the management of the account.

In opening an account, the client also authorizes and instructs MPI to take all actions necessary to open brokerage accounts and to give instructions to broker-dealers to effect transactions for the account and to bind and obligate the client to carry out such transactions. MPI's ability to achieve best execution may be partially or wholly limited by a directed brokerage arrangement because the advisor may not achieve executions of the nature, quality, speed, or price that it might otherwise achieve if it were not using a directed broker-dealer to execute transactions. MPI will not be able to negotiate or renegotiate commission rates with a client's directed broker-dealer or impact or improve the price or quality of the execution services provided. When using a directed broker-dealer the client may forgo other benefits from savings on execution costs that may otherwise be obtained. Where appropriate, and to the extent permitted by applicable law and regulations, MPI may, but shall be under no obligation to, aggregate multiple client orders to obtain the most favorable price and/or lower execution costs, except as may be required by law. MPI will treat all information, recommendations, and advice regarding an account as confidential and per MPI's privacy policy.

From time to time, MPI may make available to third parties current and historical information about the portfolio holdings of MPI's composites. Release may be made to entities such as fund rating entities, industry trade groups, and financial publications.

Generally, MPI will release this type of information only where it is otherwise publicly available or where the Advisor reasonably believes that the release will not be to the detriment of the best interests of its client.

## **8. Methods of Analysis, Investment Strategies and Risk of Loss**

### **A. Investment Analysis and Strategies**

Generally, investment analysis is conducted and strategies are implemented by the Portfolio Managers within each of the investment categories identified under "Advisory Business," above. The methods and strategies employed by the portfolio management team within each investment category may differ and are described separately below.

In addition to the sources of information used by MPI's portfolio managers in their management of client portfolios they use and review among other things, Bloomberg Financial, annual reports, prospectuses, and publicly available filings with the Securities and Exchange Commission, such as Forms 10-K and 10-Q. Other sources of information include financial newspapers and magazines, research materials prepared by other corporate rating services, annual reports to shareholders, on-line services, press releases, publicly available research reports, and publicly available filings with other governmental and regulatory agencies.

Review of these items is considered a central part of MPI's information gathering effort.

#### **(1) Equity Portfolios**

##### General Description:

Equity portfolios are actively managed according to the specific product's objectives, guidelines, and risk parameters investing primarily in equity securities, mutual funds, and Exchange Traded Funds (ETF's).

##### Investment Process:

Portfolio managers create an asset allocation using top down, Macro Economic, Industry, Sector and individual Issue research derived from both internal and external sources. These sources include, but are not limited to, internally generated analysis, business and trade publications, as well as research provided by institutions and the brokerage community.

Key factors that are analyzed in the investment decision-making process include the following:

- technical indicators
- security fundamentals
- trading patterns (price, volume, etc.)
- sector & geographic concentration
- global markets exposure
- relative performance
- correlation, diversification
- liquidity in domestic markets
- industry fundamentals
- earnings acceleration, momentum and growth
- revenue growth
- return on equity
- dividend yield
- free cash flow
- stability of earnings
- price/earnings ratios
- price/sales ratios

MPI's portfolio management team may use additional information if they deem it appropriate.

Risks:

Investing in equity securities involves risk of loss of principle that clients should be prepared to bear. MPI does not offer any equity products or services that guarantee rates of return on investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisors, market indices or investment products.

**(2) Taxable Fixed Income Portfolios**

General Description:

Fixed income portfolios are actively managed to client specified objectives, guidelines, and risk parameters. The portfolios will be primarily invested in either taxable U.S. Government debt obligations, Government Sponsored Enterprises, tax-exempt bonds (i.e. those issued by or on behalf of states, territories, and possessions of the United States and the District of Columbia and their potential subdivisions, agencies, and instrumentalities); other high quality corporate bonds, commercial paper, and foreign issuers and preferreds.

Investment Process:

The investment decision-making process of MPI's fixed income portfolio management team is driven by fundamental research derived from both internal and external sources. These sources include, but are not limited to; research provided by institutions and the brokerage community private vendors, and internally generated analysis, business and trade publications,

Key factors that are analyzed in the investment decision-making process include the following:

- quality analysis
- duration and/or maturity of securities
- yield spreads between various sectors, qualities and issues
- shapes of yield curves and interest rate levels
- Convexity
- Option At Spread (OAS)
- Issuer
- Ratings
- Credit Outlook

The amount of emphasis placed on the foregoing factors is substantially dependent upon client objectives and the strategies employed by the portfolio management team. MPI's investment team may use additional information if they deem it appropriate.

Risks:

Investing in taxable fixed income securities involves risk of loss of principle that clients should be prepared to bear. MPI does not offer any taxable fixed income products or services that guarantee rates of return on

investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisors, market indices or investment products.

### **(3) Tax-Free Fixed Income Portfolios**

#### General Description:

Municipal fixed income portfolios are actively managed to client specified objectives, guidelines, and risk parameters. Municipal fixed income portfolios generally consist of securities issued by state or local governmental authorities that are exempt from federal income taxes although other securities may also be purchased from time to time depending on market conditions and client objectives.

#### Investment Process:

The investment decision-making process of MPI's municipal fixed income management team is driven by fundamental research derived from both internal and external sources. These sources include, but are not limited to, research provided by institutions and the brokerage community, private vendors, and internally generated analysis, business and trade publications.

Key factors that are analyzed in the investment decision-making process typically include the following:

- liquidity in capital markets
- yield spreads between various sectors, qualities, and issues
- shapes of yield curves and interest rate levels
- credit ratings of issuers and the likelihood of upgrades or downgrades
- sources of revenue of issuers with respect to their ability to service debt
- duration and/or maturity of securities
- economic conditions and specifics that may affect an issuer or the price of a security
- state or local municipality ratings
- sector/industry

MPI's investment team may use additional information if they deem it appropriate.

#### Risks:

Investing in tax-free fixed income securities involves risk of loss of principle that clients should be prepared to bear. MPI does not offer any tax-free fixed income products or services that guarantee rates of return on investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisors, market indices or investment products.

### **(4) Balanced Portfolios**

#### General Description:

Balanced portfolios are actively managed and contain the full spectrum of asset classes which include equity, fixed income, and money market securities.

#### Investment Process:

The investment decision-making process for both equity and fixed income securities utilized in balanced portfolios is generally similar to that described in the immediately preceding sections. Taxable and tax-free fixed income securities are used in certain balanced portfolios where appropriate and consistent with client objectives and guidelines. Asset allocation decisions are made by the portfolio management team responsible for the management of a particular client's account in accordance with that client's objectives, guidelines, and risk parameters.

#### Risks:

Investing in fixed income and equity securities involves risk of loss of principle that clients should be prepared to bear. MPI does not offer any fixed income and equity products or services that guarantee rates of return on investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisors, market indices or investment products.

## 9. Disciplinary Information

In February of 2000 MPI Investment Management Inc. entered into a settlement agreement with the SEC regarding an Administrative Proceeding for a violation in 1994. For more information follow the search instructions at [www.advisorinfo.sec.gov](http://www.advisorinfo.sec.gov).

## 10. Other Financial Industry Activities or Affiliations

MPI has no other financial industry activities or affiliations.

## 11. Code of Ethics

MPI's complete Code of Ethics is available upon request.

MPI Investment Management employees must maintain at all times high standards of professional conduct. Implicit in this requirement is compliance with the laws of the United States and the laws of state and local governments, which have jurisdiction over the employee's business activities. The employees shall also obey the regulations of the stock exchanges and the Financial Industry Regulatory Authority if such employee is, or is employed by, a member of these organizations.

The employee shall offer undivided fidelity and loyalty to the legitimate interest of their clients. The MPI employee shall keep in complete confidence knowledge concerning the lawful private affairs of its clients. An employee shall not disseminate inside information if to do so would violate the laws and regulations relating to the use of inside information. In its relationships with the press or any legislative body, the employee shall maintain the same standards of integrity and accuracy as in the other phases of its business. An employee shall not give any information to the press or any legislative body, which the employee has reason, to believe is inaccurate or misleading. If any publication attributes statements to an employee, which the employee did not make, and, if such published statements can be expected to induce readers of the statements to buy or sell a security, the employee is expected to inform the publication promptly of its error.

A MPI employee shall not accept compensation or gifts if the acceptance of such compensation or gifts could be construed as being specifically intended as a special inducement or reward for taking a particular action in the financial markets on behalf of an employee's employer or client. All of MPI's employees must adhere to MPI's gift and entertainment Policy, requiring prior approval by the Chief Compliance Officer for the acceptance of any gift.

### **PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS**

In dealing with clients; MPI does not:

- A. Act As principal, sell securities to, or buy securities from, any investment advisory client.
- B. Effect securities transactions for compensation as broker or agent for any investment advisory client.

MPI will not knowingly cause one client to sell a security to, or purchase a security from, another client (i.e. MPI does not cause clients to engage in cross trades).

MPI and/or its employees may buy or sell securities it also recommends to clients subject to the requirements of its Codes of Ethics summarized above.

MPI has adopted a Code of Ethics that governs all "Access Persons" of MPI (as defined below). The Code of Ethics is based upon the principle that directors, officers, and employees of MPI have a fiduciary duty to place the interests of clients ahead of their own.

MPI also requires Access Persons to report all securities transactions to MPI's Compliance Department. Moreover, Access Persons (other than Access Persons who are independent directors of the investment companies advised by MPI) are required, on a quarterly basis, to disclose all securities holdings. With respect to the personal securities transactions of Access Persons, the Code of Ethics allows Access Persons of MPI to invest in the same securities of its clients simultaneously, providing that the client receives priority and there is no adverse price or fill executions.

Certain types of securities are exempt from these prohibitions, including (1) shares of open end investment companies, (2) banker's acceptances, (3) bank certificates of deposit, (4) commercial paper, (5) repurchase agreements, (6) direct obligations of the U.S. government, (7) equity securities held in dividend reinvestment plans ("DRIPs"), (8) securities of the employer of a member of the Access Person's Immediate Family if such securities are beneficially owned through participation by the Immediate Family member in a profit sharing plan, 401(k) plan, ESOP, or other similar plan, and (9) other Securities as may from time to time be designated in writing by the firm on the grounds that the risk of abuse is minimal.

The designated officer will review all employees' reports of personal securities transactions for compliance with the firm's policies, including the Insider Trading Policy, regulatory requirements and the firm's fiduciary duty to its clients, which may all be found in the firm's Policies and Procedures Manual.

## **12. Brokerage Practices**

### **A.**

In selecting a broker to execute securities transactions, MPI considers a variety of factors including best price and execution as well as the full range of brokerage services provided by the broker. It is MPI's policy and practice seeks best execution for client transactions, i.e., seeking to obtain not necessarily the lowest commission but the best overall qualitative execution in the particular circumstances.

#### **1. Research and other Soft Dollar Benefits**

MPI's does not engage in Soft Dollar Practices.

#### **2. Brokerage for Client Referrals**

From time to time, MPI may obtain clients from referrals from securities brokers. If the services and brokerage fees provided by the referring broker meet or exceed MPI's best execution standards MPI may suggest that the client use, or continue to use the broker. MPI may also refer other clients to the broker. In these rare instances, MPI could possibly benefit from future referrals from the broker.

#### **3. Directed Brokerage**

MPI will accept direction from clients as to which broker(s) is/are to be used. Any such direction must be in writing. MPI's ability to achieve best execution may be partially or wholly limited by a directed brokerage arrangement because the advisor may not achieve executions of the nature, quality, speed, or price that it might otherwise achieve if it were not using a directed broker-dealer to execute transactions. MPI may not be able to negotiate or renegotiate commission rates with a client's directed broker-dealer or impact or improve the price or quality of the execution services provided. When using a directed broker-dealer the client may forgo other benefits from savings on execution costs that may otherwise be obtained.

### **B.**

It has been MPI's experience that some clients, in certain instances, prefer that MPI determine the broker or dealer through whom securities transactions for their accounts are executed. In such cases, MPI seeks, but is not obligated, to bunch orders for the purchase or sale of the same security for client accounts where MPI deems this to be appropriate, in the best interests of the client accounts, and consistent with applicable regulatory requirements. When purchasing debt securities MPI's portfolio managers considering the following criteria when allocating block purchases for bond portfolios: cash availability, cash flow restrictions, duration restrictions, duration gaps, investment policy restrictions, client limits per issuer, client limits per issue, geographic diversification, sector diversification (tax-free: G.O's, pre-refunded, essential service, water sewer; taxable: treasuries, mortgage backs, GSE's, agencies etc.), investment statute restrictions, portfolio convexity analysis, portfolio quality analysis, asset allocation mandate, prime broker restrictions, and odd lot considerations. When a bunched order is filled in its entirety, each participating client account will participate at the average share price for the bunched order on the same business day, and transaction costs shall be shared pro rata based on each

client's participation in the bunched order. When a bunched order is only partially filled, the securities purchased will be allocated on a pro rata basis to each account participating in the bunched order based upon the initial amount requested for the account, subject to certain exceptions, and each participating account will participate at the average share price for the bunched order on the same business day.

MPI corrects all trade errors through its Trade Error Account. MPI shall be responsible for any losses in the accounts and likewise shall receive any gains resulting from the correction of any trade errors cause by or was the responsibility of MPI.

### **13. Review of Accounts**

#### **A.**

MPI has a policy whereby portfolio accounts are periodically reviewed. The portfolio management team periodically reviews each account's portfolio based on, among other factors, the account's investment objective, client guidelines, market conditions, and changes in the client's financial status, as communicated by the client. Portfolio managers, analysts, and traders all may contribute to this process. In addition, portfolio managers periodically may meet with the client to discuss the account.

#### **B.**

Any adjustments made to a portfolio are subject to various levels of internal review, as appropriate. In addition, all transactions for client accounts are subject to the following oversight: (1) the portfolio managers review each account's portfolio transactions to ensure that they are consistent with the account's investment objectives and guidelines; (2) the securities traders review portfolio transactions to ensure the accurate input of securities transactions into the trading system; with an emphasis on accurate processing, pricing and compliance with investment objectives and guidelines; and (4) the Chief Compliance Officer periodically reviews portfolio transactions with an emphasis on compliance with both legal and internal standards.

#### **C.**

MPI furnishes detailed reports to its clients quarterly (or anytime at the client's request). Portfolio reports disclose the nature and type of the security, its cost, and current market value. Clients are responsible for comparing MPI reports with account statements received from the account custodian. Account custodians are not responsible for verifying the accuracy of the advisory fee calculation.

### **14. Client Referral and Other Compensation**

MPI does not receive any non-client compensation from someone who is not a client.

MPI does not directly compensate person(s) for client referrals.

### **15. Custody**

MPI does not act as custodian for any client accounts. Rather, the client appoints a custodian to have possession of the assets of the account, to settle transactions for the account, and to accept instructions from MPI regarding the assets in the account. In addition, the custodian notifies MPI of additions to or withdrawals from the account. The client is responsible for the acts of the custodian and all direct expenses of the account, such as custodial fees, brokerage expenses, etc.

### **16. Investment Discretion**

MPI accepts discretionary authority to manage securities accounts on behalf of clients. Typically, this is in the form of limited power of attorney grant to MPI by the client through custodial forms and MPI's contract.

MPI determines which securities are to be bought or sold, the total amount of securities to be bought or sold, the broker or dealer ("broker") through which the securities are to be bought or sold, and the commission rates, if any, at which transactions are affected. In making the decision as to which securities are to be bought or sold and the amounts thereof the product type and asset allocation and other general guidelines, which are set up at

the inception of the MPI-client relationship in cooperation with the client, guide MPI. These general guidelines cover matters such as the relative proportion of equity securities and debt securities, the degree of risk which the client wishes to assume, and the types and amounts of securities to constitute the portfolio.

#### **17. Voting Client Securities**

MPI does not vote client proxies. Proxies are sent by the custodian directly to each client for their review and vote. Proxy voting is the responsibility of the client.

#### **18. Financial Information**

Registered investment advisers are required in this Item to provide you with certain financial information or disclosures about MPI Investment Management's financial condition. MPI has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been subject of a bankruptcy proceeding.

## **19. SUPPLEMENTAL INFORMATION:**

This supplemental information provides information about David W. Pequet and Matthew D. Pequet that supplements MPI Investment Management, Inc's brochure above. Please contact David W. Pequet, President/CEO at [dave@mpi-invest.com](mailto:dave@mpi-invest.com) if you have any questions about the contents of this supplement.

Additional information about David W. Pequet and Matthew D. Pequet is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

**David W. Pequet, President, MPI Founder, Senior Equity & Fixed Income Portfolio Manager.**

### **A. Educational Information and Business Experience**

Year of Birth:  
1952

Formal Education After High School:  
B.S. degree from Michigan State University

Business Background for at Least the Preceding Five Years  
1986 to Present  
MPI Investment Management, Inc - President/CEO

### **B. Disciplinary Information**

In February of 2000 MPI Investment Management Inc. entered into a settlement agreement with the SEC regarding an Administrative Proceeding for a violation in 1994. For more information follow the search instructions at [www.advisorinfo.sec.gov](http://www.advisorinfo.sec.gov).

### **C. Other Business Activities**

David W. Pequet does not participate in any other business activities.

### **D. Additional Compensation**

David W. Pequet receives no additional compensation for providing advisory services to someone who is not a client.

### **E. Supervision**

Supervision of David W. Pequet is performed by Gery Sadzewicz, Chief Compliance Officer, through reviews of internal transaction and security holdings reports, electronic and physical correspondence, and other internal reports as mandated by the firm and its regulatory authorities. Gery Sadzewicz can be reached at 815-782-1250 ext. 101.

**Matthew D. Pequet, Senior Vice President, Equity & Fixed Income Portfolio Manager, Director Client Relations**

**A. Educational Information and Business Experience**

Year of Birth:  
1981

Formal Education After High School:  
B.S. degree from University of Indiana

Business Background for at Least the Preceding Five Years  
2003 to Present  
MPI Investment Management, Inc. - Sr. Vice President

**B. Disciplinary Information**

Matthew D. Pequet has not been involved in any legal or disciplinary events.

**C. Other Business Activities**

Matthew D. Pequet does not participate in any other business activities.

**D. Additional Compensation**

Matthew D. Pequet receives no additional compensation for providing advisory services to someone who is not a client.

**E. Supervision**

Supervision of Matthew D. Pequet is performed by Gery Sadzewicz, Chief Compliance Officer, through reviews of internal transaction and security holdings reports, electronic and physical correspondence, and other internal reports as mandated by the firm and its regulatory authorities. Gery Sadzewicz can be reached at 815-782-1250 ext. 101.

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