



## Part 2A of Form ADV: Firm Brochure

March 18, 2020

This brochure provides information about the qualifications and business practices of Wasmer Schroeder. (WS). If you have any questions about the contents of this brochure, please contact us at (239)263-6877 or [comply@wasmerschroeder.com](mailto:comply@wasmerschroeder.com). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (SEC) or by any state securities authority.

Additional information about WS also is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). You can search this site by a unique identifying number, known as a CRD number. Our firm's CRD number is 105323.

Doing Fixed Income Right. Together.



## Item 2 Material Changes

This Firm Brochure, dated March 18, 2020 provides you with a summary of WS's advisory services and fees, professionals, certain business practices and policies, as well as actual or potential conflicts of interest, among other things.

This Item provides our clients with a summary of new and/or updated information. We will inform you of the revision(s) based on the nature of the updated information. We will ensure that you receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year. Furthermore, we will provide you with other interim disclosures about material changes as necessary.

The following summarizes new or revised disclosures based on information previously provided in our Firm Brochure dated January 10, 2020:

- On February 21, 2020 WS signed a definitive agreement with The Charles Schwab Corporation ("Schwab"), which will result in WS becoming part of Schwab once completed. Subject to customary conditions, the transaction is expected to close in mid-2020. The investment, research, and client service teams will remain in place and the investment philosophy and processes will continue after the transaction is complete.



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## Item 4 Advisory Business

Wasmer, Schroeder & Company, LLC (DBA: Wasmer Schroeder), a Delaware Limited Liability Company, is a SEC-registered investment advisor with its principal place of business located in Naples, FL. WS was established in 1987.

The units of WS are owned 75.1% by the Manager, Wasmer, Schroeder & Company, Inc., a Florida S-Corporation and 24.9 % by Assured Guaranty Municipal Corp. Listed below are the individuals and/or entities controlling 25% or more of this company:

- Martin Manning Wasmer, Chief Executive Officer
- Michael John Schroeder, Chief Risk Officer

As of March 1, 2017, WS is operating as a Delaware Limited Liability Company. WS made this change because it offers many advantages over our previous Sub-Chapter S-Corporation form, including more flexibility in operating and capitalizing our business. WS staff, operations, and investment strategies remain the same, and there is no impact on client portfolios, fees or the high level of service you have come to expect from our team here at WS.

On February 21, 2020 WS signed a definitive agreement with The Charles Schwab Corporation (“Schwab”), which will result in WS becoming part of Schwab once completed. Subject to customary conditions, the transaction is expected to close in mid-2020. The investment, research, and client service teams will remain in place and the investment philosophy and processes will continue after the transaction is complete. WS offers the following advisory services to our clients.

### **INVESTMENT SUPERVISORY SERVICES (“ISS”) INDIVIDUAL PORTFOLIO MANAGEMENT**

Our firm provides continuous advice to clients regarding the investment of client funds based on the individual objectives of the client. Our firm is primarily hired as a sub- advisor to wealth manager platforms and wrap program clients, as well as primary adviser by direct clients. For sub-advised accounts, client specific reviews are conducted by the client’s primary financial advisor or wrap program sponsor prior to hiring WS. For direct clients, through discussions and/or client questionnaires in which goals and objectives based on a client's particular circumstances are established, we determine the appropriate fixed income investment strategy for the client and create and manage a portfolio based on that strategy. During our information gathering process, we determine the client’s individual objectives, time horizons, risk tolerance, and liquidity needs. As appropriate, we also review and discuss a client's prior investment history, as well as family composition and background.

We manage these advisory accounts on a discretionary or non-discretionary basis as determined with each client. Account supervision is guided by the client's stated objectives (i.e., maximum capital preservation, liquidity, income, or growth and income), as well as tax considerations.

Clients may impose reasonable restrictions on investing in certain securities, types of securities, or industry sectors.

Our investment recommendations primarily include advice regarding municipal securities, corporate debt securities and United States government securities.

Clients may also invest in shares of a registered fund that invests in high yield fixed income securities, the Wasmer Schroeder High Yield Municipal Fund (the “Fund”). WS acts as the investment advisor to the Fund and receives additional fees and/or compensation. Additional information about the Fund’s strategies, fees and risks is found in the Fund's prospectus.

### **AMOUNT OF MANAGED ASSETS**

As of 12/31/2019, we were actively managing \$10,474,827,873 of clients' assets on a discretionary basis plus \$51,551,627 of clients' assets on a non-discretionary basis. Included in the non-discretionary assets is \$5,006,159 of clients' assets being managed by



unaffiliated equity managers through the Greenrock platform.. Approximately 99% of WS's assets under management are held in separately managed accounts and approximately 1% of WS's assets under management are registered Fund assets.

## Item 5 Fees and Compensation

### INVESTMENT SUPERVISORY SERVICES ("ISS") INDIVIDUAL PORTFOLIO MANAGEMENT FEES

#### Separately Managed Accounts

Our annual fees for Investment Supervisory Services of separately managed accounts are based upon a percentage of assets under management and generally range from

.08% to .75%. Fees are payable either in advance or in arrears, monthly or quarterly as determined by the client's specific arrangement. WS may deduct fees directly from the client's custodial account, or bill the client directly or bill the sub-advised client's other advisor. For wrap clients, WS is paid a portion of the wrap fee by the wrap sponsor. Fees are negotiable based on certain factors including, but not limited to, the size, complexity and investment objectives of the client's account.

After the end of a quarter and after account fees have been calculated, the market value of a portfolio may be adjusted due to a number of reasons (pricing, trade away fees, pay down and factor adjustment for mortgage-backed securities, etc.). This can result in a change to the account fee or performance for that quarter. Account fees and performance already calculated will not be adjusted if the increase or decrease in the fee represents less than 5% of the fee and/or performance adjustment (a \$1,000 fee will not be adjusted if the net increase or decrease is less than \$50 or performance change of 5 bps).

The annualized fee for Investment Supervisory Services is charged as a percentage of assets under management.

#### Registered Funds

We receive annual management fees of .50% of assets under management from the Fund. Fee waivers and expense reimbursement arrangements may be in effect; these are described in the Fund's prospectus.

### GENERAL INFORMATION

**Termination of the Advisory Relationship:** A client agreement may be canceled at any time, by either party, for any reason upon written notice. Upon termination of any account, any prepaid, unearned fees will be promptly refunded or credited. Also, certain fees may be billed in arrears; in the event of termination, WS will send the client or advisor a pro-rated final bill for services rendered through termination date.

**Mutual Fund and/or ETF Fees:** All fees paid to WS for investment advisory services are separate and distinct from the fees and expenses charged by mutual funds and/or ETFs to their shareholders. These fees and expenses are described in each mutual fund's prospectus. These fees will generally include a management fee, other mutual fund expenses, and a possible distribution fee. If the mutual fund also imposes sales charges, a client may pay an initial or deferred sales charge. WS does not receive any commissions. A client could invest in a mutual fund directly, without our services. In that case, the client would not receive the services provided by our firm which are designed, among other things, to assist the client in determining which mutual fund or funds are most appropriate to each client's financial condition and objectives. Accordingly, the client should review both the fees charged by the mutual funds and/or ETFs and our fees to fully understand the total amount of fees to be paid by the client and to thereby evaluate the advisory services being provided. The client should review the mutual fund and/or ETF prospectus for additional information.

**Affiliated Fund Fees:** We may invest a portion of a client's account in shares of the Fund (further described in Item 10 below). We have a potential conflict of interest in investing client assets in shares of the Fund, because we will earn both our management fee on the assets in the client's account, as well as our fee for managing the Fund. We address that conflict through disclosure in



this Brochure, and we will waive our account-level fee for assets of any account invested in shares of the Fund.

**Wrap Fee Programs:** Clients participating in wrap fee programs may be charged various program fees in addition to the advisory fee charged by our firm. Such fees may include the investment advisory fees of the independent advisors, which may be charged as part of a wrap fee arrangement. In a wrap fee arrangement, clients pay a single fee for advisory, brokerage and custodial services. Client's portfolio transactions may be executed without a commission charge in a wrap fee arrangement. In evaluating such an arrangement, the client should also consider that, depending upon the level of the wrap fee charged by the broker-dealer, the amount of portfolio activity in the client's account, and other factors, the wrap fee may or may not exceed the aggregate cost of such services if they were to be provided separately.

**Additional Fees and Expenses:** In addition to our advisory fees, clients are also responsible for the fees and expenses charged by custodians and imposed by broker dealers, including, but not limited to, any transaction charges imposed by a broker-dealer with which an independent investment manager effects transactions for the client's account(s). Please refer to the "Brokerage Practices" section (Item 12) of this Form ADV for additional information.

**Grandfathering of Fee Arrangements and Minimum Account Requirements:** Pre-existing advisory clients are subject to WS's minimum account requirements and advisory fees in effect at the time the client entered into the advisory relationship. Therefore, our firm's minimum account requirements and fee arrangements will differ among clients. Also, a small percentage of legacy direct clients may have a flat fee arrangement.

**ERISA Accounts:** WS is deemed to be a fiduciary to advisory clients that are employee benefit plans or individual retirement accounts (IRAs) pursuant to the Employee Retirement Income and Securities Act ("ERISA"), and regulations under the Internal Revenue Code of 1986 (the "Code"), respectively. As such, our firm is subject to specific duties and obligations under ERISA and the Internal Revenue Code that include among other things, restrictions concerning certain forms of compensation. To avoid engaging in prohibited transactions, WS may only charge fees for investment advice about products for which our firm and/or our related persons do not receive any commissions or 12b-1 fees.

**Advisory Fees in General:** Clients should note that similar advisory services may (or may not) be available from other registered (or unregistered) investment advisors for similar or lower fees.

**Limited Prepayment of Fees:** Under no circumstances do we require or solicit payment of fees in excess of \$1,200 more than six months in advance of services rendered

## Item 6 Performance-Based Fees and Side-By-Side Management

We do not charge any performance-based fees.

## Item 7 Types of Clients

WS provides advisory services to the following types of clients:

- Individuals (other than high net worth individuals)
- High net worth individuals
- Trusts
- Banking or thrift institutions
- Pension and profit sharing plans (other than plan participants)



- Investment Companies
  - Pooled Investment Vehicles (Other Than Investment Companies)
- Charitable organizations
- State or Municipal Government Entities
- Insurance Companies
- Corporations or other business entities not listed above

WS establishes accounts with clients both directly and indirectly. Direct client accounts make up approximately 20% of our business, while indirect clients make up approximately 80% of our business. Indirect clients are those clients hiring WS through a relationship with their wealth manager (primary advisor) or through wrap programs.

As previously disclosed in Item 5, our firm has established certain initial minimum account requirements, as well as minimum account requirements to maintain an account, based on the nature of the service(s) being provided. WS has a typical minimum dollar value of assets for direct clients and sub-advised clients of \$500,000 and \$250,000 for wrap program accounts. The minimum initial investment for the Fund is \$10,000. Certain minimums may be negotiable.

## Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

### **METHODS OF ANALYSIS**

We use the following methods of analysis in formulating our investment advice and/or managing client assets:

**Fundamental Analysis.** We attempt to measure the intrinsic value of a security by looking at economic and financial factors including the overall economy, industry conditions, and the financial condition and management of the company or issuer to determine if the security is underpriced (indicating it may be a good time to buy) or overpriced (indicating it may be time to sell).

Fundamental analysis does not attempt to anticipate market movements. This presents a potential risk, as the price of a security can move up or down along with the overall market regardless of the economic and financial factors considered in evaluating the issuer.

**Cyclical Analysis.** Cyclical analysis involves looking at overall macro trends of state, local, national and global economic trends. This includes, but is not limited to, unemployment rates, industrial production, wage growth and other factors. Cyclical trends in the economy are then applied to security selection, yield curve positioning and credit quality decisions.

**Quantitative Analysis.** WS employs a conservative credit approach that emphasizes the investment grade quality, essential-purpose sectors in the municipal bond market. WS reviews each purchase candidate utilizing various industry specific credit metrics and statistics. These include analyzing relevant economic, demographic, and employment data as well as issuer financial position and debt burden. These credit metrics are evaluated using WS's approved credit criteria as a framework. With each corporate issuer we evaluate a range of metrics ranging from broad-based data to ratios that have industry specific relevance. These metrics often reveal areas that need further examination. This spectrum of quantitative analysis provides an identifiable risk assessment.

**Qualitative Analysis.** We subjectively evaluate non-quantifiable factors such as quality of management, labor relations, and strength of research and development factors not readily subject to measurement and incorporate this analysis into our



investment decision process based on that data. A risk in using qualitative analysis is that our subjective judgment may prove incorrect.

**Risks for all forms of analysis.** Our securities analysis methods rely on the assumption that the issuers whose securities we purchase and sell, the rating agencies that review these securities, and other publicly-available sources of information about these securities, are providing accurate and unbiased data. While we are alert to indications that data may be incorrect, there is always a risk that our analysis may be compromised by inaccurate or misleading information.

## INVESTMENT STRATEGIES

WS manages client portfolios with a zero default rate objective. We focus on opportunities within a security's credit profile and its structural aspects. Portfolios are structured primarily for maximum income and capital preservation. Investment decisions are based on the client's parameters and current market conditions. Overall planning and long-term strategy are determined jointly by the Portfolio Management Committee, the Investment Committee, and the Credit Committee. Execution of the investment strategy is conducted by the assigned Portfolio Manager and each trade is reviewed by a designated member of senior portfolio management.

WS manages portfolios of fixed income securities with a variety of structures, attributes and characteristics such as, but not limited to, the range of maturities held and the taxability of the income generated by various issues held. Portfolios within a given strategy may not hold identical securities but they generally share common key attributes and are managed consistent with the strategy-specific investment mandate as more fully described in each client's Addendum to Agreements or Investment Policy Statement. Following is a brief overview of our investment strategies currently offered:

**Short Tax Exempt.** The Strategy contains predominantly investment grade U.S. tax exempt municipal fixed income securities which, in the aggregate, exhibit a short-term ( $\leq 3$  years) overall duration. The strategy is managed primarily for principal protection, liquidity and tax exempt income in excess of cash and cash alternatives.

**Intermediate Tax Exempt.** The Strategy contains predominantly investment grade U.S. tax exempt municipal fixed income securities which, in the aggregate, exhibit an intermediate (3-6 year) overall duration. The Strategy is managed primarily to maximize tax exempt income while protecting capital.

**Positive Impact Tax Exempt.** The Strategy contains predominantly investment grade U.S. municipal fixed income securities which, in the aggregate, exhibit an intermediate (3-6 year) overall duration. In addition, the Strategy invests in tax exempt and taxable securities which meet social impact parameters. The Strategy is managed primarily to maximize tax exempt income while protecting capital.

**Short Tax Exempt Credit.** The Strategy contains both investment grade and below investment grade U.S. tax exempt municipal fixed income securities which, in the aggregate, exhibit a short term ( $\leq 3$  year) overall duration. The strategy maintains significant exposure to investment grade issuers, but has the ability to maintain exposure to the entire credit curve, including below investment grade and non-rated issuers. The strategy seeks to add value through the Firm's core competencies of credit research, surveillance, and assessment of relative value

**Intermediate Tax Exempt Credit.** The Strategy contains both investment grade and below investment grade U.S. tax exempt municipal fixed income securities which, in the aggregate, exhibit an intermediate (3-6 year) overall duration. The strategy maintains significant exposure to investment grade issuers, but has the ability to maintain exposure to the entire credit curve, including below investment grade and non-rated issuers. The Strategy seeks to maximize tax exempt income by



fully utilizing the initial 15 years of the yield curve and the entire municipal credit curve. The strategy seeks to add value through the Firm's core competencies of credit research, surveillance, and assessment of relative value.

**Intermediate Strategic Tax Exempt.** The Strategy contains both investment grade and non-rated U.S. tax exempt municipal fixed income securities which, in the aggregate exhibit an intermediate (3-6 year) overall duration. The Strategy is managed primarily to maximize tax exempt income while protecting capital.

**Strategic Tax Exempt.** The Strategy contains both investment grade and non-rated U.S. tax exempt municipal fixed income securities. The Strategy does not utilize a predetermined duration restriction and may exhibit sensitivity to changes in long-term tax exempt interest rates. The Strategy is managed primarily to maximize tax exempt income while protecting capital.

**Long Tax Exempt.** The Strategy focuses on maturities predominantly in the 10-30-year area of the yield curve. Call protection is significant as this strategy focuses on locking in long-term tax exempt yields. Portfolios consist of predominantly AA and AAA securities to minimize long-term credit risk. A minor portion of the portfolio may be allocated to bonds with maturities of less than 10 years if market conditions warrant.

**Long- Tax Exempt Credit.** The Strategy contains both investment grade and below investment grade U.S. tax exempt municipal fixed income securities. The strategy maintains significant exposure to investment grade issuers, but has the ability to maintain exposure to the entire credit curve, including below investment grade and non-rated issuers. The strategy seeks to maximize tax exempt income by fully utilizing the entire municipal yield and credit curves. The Strategy seeks to add value through the Firm's core competencies of credit research, surveillance, and assessment of relative value.

**Core Tax Exempt.** The Strategy contains predominantly investment grade U.S. tax-exempt fixed income securities whose maturities range between 1 and 10 years. The Strategy is restricted from purchasing bonds rated below Aa3/AA- at the time of purchase but is allowed to hold existing bonds rated A3/A- or higher if the bonds have been downgraded post purchase. The Strategy is managed primarily to maximize tax exempt income while protecting capital.

**Variable Rate Demand Note (Obligation).** The Strategy contains predominantly tax exempt variable rate demand notes (VRDN) and variable rate demand obligations (VRDO) securities. The Strategy is managed primarily for principal protection, liquidity, and tax exempt income. Growth of principal is not a material consideration.

**Tax Exempt Fixed Income Managed ETF Strategy.** The Strategy seeks to preserve capital and generate income exempt from federal income tax by investing in a diversified mix of fixed income Exchange-Traded Funds (ETFs). The Strategy is designed for investors seeking an active allocation to municipal bonds.

**Ultra Short Duration Bond.** The Strategy contains investment grade corporate bonds, U.S. government agency debt and taxable municipal bonds which, in the aggregate, exhibit a short-term ( $\leq 2$  years) overall duration. The Strategy is managed primarily for principal protection, liquidity and taxable income in excess of cash and cash alternatives.

**Short- Duration Bond.** The Strategy contains investment grade corporate bonds, U.S. government agency debt and taxable municipal bonds which, in the aggregate, exhibit a short-term ( $\leq 3$  years) overall duration. The Strategy is managed primarily for principal protection, liquidity and taxable income in excess of cash and cash alternatives.



**Short-Duration IG Credit.** The Strategy contains investment grade corporate bonds and taxable municipal bonds, which in the aggregate, exhibit a short-term ( $\leq 3$  years) overall duration. The Strategy is managed primarily for principal protection and income generation.

**Intermediate Bond.** The Strategy contains investment grade corporate bonds, U.S. government agency debt and taxable municipal bonds which in the aggregate exhibit an intermediate term (3-5 years) overall duration. Mortgage-backed, asset-backed and preferred securities are also utilized. The Strategy is managed primarily to maximize income and protect principal.

**Intermediate IG Credit.** The Strategy contains investment grade corporate bonds and taxable municipal bonds, which in the aggregate exhibit an intermediate term (3-5 years) overall duration. The Strategy is managed primarily to maximize income and protect principal.

**Core Bond.** The Strategy is managed primarily for high current income and capital preservation. The strategy utilizes a mix of investment grade corporate bonds, taxable municipal bonds and government agency debt. Portfolios also maintain strategic allocations of Agency mortgage-backed securities asset-backed securities and preferred equity, depending on market conditions. Credit quality is high, with portfolios maintaining an average AA credit quality.

**Core IG Credit.** The Strategy is a moderate duration style managed primarily for high current income and capital preservation. The Strategy utilizes a mix of investment-grade corporate bonds and taxable municipal bonds to establish a core portfolio. Credit quality is high, with portfolios maintaining an average credit quality of 'A'.

**Multi-Sector Income.** The Strategy seeks to deliver a consistent, diversified stream of income across multiple asset classes. The Strategy derives its income from investments in higher yielding common stocks, preferred stock, corporate and taxable municipals bonds. Below investment grade securities can be held but are not an integral component of the overall strategy. All securities purchased in the strategy, regardless of placement on the capital stack of any issuer, are chosen based on the same rigorous fundamental analysis and research methodologies used when constructing portfolios in other, bond-only strategies. The Strategy seeks to maintain a high level of income per unit of overall risk.

**Positive Impact Bond.** The Strategy contains investment grade U.S. corporate bonds, U.S. government agency debt and taxable municipal bonds which in the aggregate exhibit an intermediate term (3-5 years) overall duration. Mortgage-backed, asset-backed and preferred securities are also utilized. In addition, the Strategy invests in taxable securities which meet social impact parameters. The Strategy is managed primarily to maximize income and protect principal.

**Taxable Fixed Income Managed ETF Strategy.** The Strategy seeks to preserve capital and generate income by investing in a diversified mix of fixed income Exchange-Traded Funds (ETFs). The strategy is designed for investors seeking an active allocation to taxable bonds and other income producing instruments.

**High Yield Tax Exempt.** The strategy seeks to generate high risk-adjusted returns primarily through income exempt from federal income tax while maintaining a focus on capital preservation. To accomplish these objectives, the strategy transacts in high yield and distressed (and in some cases, defaulted) securities primarily in the municipal bond market. The investment process is driven by underlying asset valuation and recovery projections. WS seeks to achieve the majority of the strategy's returns through a combination of high current income and capital appreciation. The strategy's primary investments will include high yield municipal bonds, but may also include taxable securities.



## RISKS

WS invests primarily in fixed income instruments and as such our strategies are subject to various risks including but not limited to interest rate risk, reinvestment risk, credit risk, default risk, and event risk.

**Risk of Loss.** Securities investments are not guaranteed and you may lose money on your investments. We ask that you work with us to help us understand your tolerance for risk.

**Credit Risk.** Credit risk is the risk that an issuer of a debt security will be unable to make interest and principal payments when due and the related risk that the value of a security may decline because of concerns about the issuer's ability to make such payments. Credit risk may be heightened for portfolios that invest in "high yield" securities.

**Income Risk.** The income earned from a portfolio may decline because of falling market interest rates. If a portfolio invests in inverse floating rate securities, whose income payments vary inversely with changes in short-term market rates, the portfolio's income may decrease if short-term interest rates rise.

**Interest Rate Risk.** Interest rate risk is the risk that the value of a portfolio will decline because of rising interest rates. Interest rate risk is generally lower for shorter-term investments and higher for longer-term investments. Duration is a common measure of interest rate risk. Duration measures a bond's expected life on a present value basis, taking into account the bond's yield, interest payments and final maturity. The longer the duration of a bond, the greater the bond's price sensitivity to changes in interest rates.

**Prepayment Risk.** During periods of declining interest rates, the issuer of certain types of securities may exercise its option to prepay principal earlier than scheduled, forcing a portfolio to reinvest in lower yielding securities. This is known as call or prepayment risk. Debt securities frequently have call features that allow the issuer to repurchase the security prior to its stated maturity. An issuer may redeem an obligation if it can refinance the debt at a lower cost due to declining interest rates or an improvement in the issuer's credit rating.

**Extension Risk.** During periods of rising interest rates, the average life of certain types of securities may be extended because of lower than expected principal payments. This may lock in a below market interest rate, increase the security's duration and reduce the value of the security. This is known as extension risk. Market interest rates for investment grade fixed-income securities are currently significantly below the historical average rates for such securities. This decline may have increased the risk that these rates will rise in the future. Historical interest rate levels, however, are not necessarily predictive of future interest rate levels.

**Inflation Risk.** The value of assets or income from investments may be lower in the future as inflation decreases the value of money. As inflation increases, the value of a portfolio's assets can decline, as can the value of a portfolio's distributions.

## Firm Definition of Risk

Risk can take many forms and is evaluated at many levels. WS believes credit is the most important risk that must be managed given our principal protection goals. We also monitor a variety of other measures including volatility, duration drift, and curve placement, among others. We evaluate these risks individually, as well as against the components of our primary index using a variety of systems. In essence, we define risk as any aspect of the investment process where actual results deviate from expected results.



### **Risk Management Function**

The risk management function is a collaborative effort that applies a comprehensive view that monitors current and potential risks at the Firm, strategy and portfolio levels. Both quantitative and qualitative tools are applied with the goal of ensuring risk at each level is consistent with the Firm's outlook and established processes.

### **Firm Level Risks**

The Risk Committee identifies, assesses, and evaluates individual and aggregated risks that are deemed to have an impact on the Firm and our Clients, including investment process and enterprise/business risks.

### **Strategy Level Risks**

The investment and risk management teams monitor the interaction of marketing, compliance, and portfolio management/performance to assure that strategy and portfolio level performance is reflective of intended risks and not unexpected or unintended risks. Assignment and surveillance of internal credit ratings, tracking of dispersion within strategies, performance attribution, and return analysis and strategy level performance versus peers and benchmarks are all key elements of strategy level risk management.

### **Measures of Risk**

Portfolio risk is measured using a number of techniques including, but not limited to, credit quality analysis, issuer concentration requirements, the shape of the yield curve relative to portfolio duration, the standard deviation of portfolio returns, return attribution analysis, and horizon/scenario analysis.

### **Risk Management Team**

Risk management responsibilities are developed by the Firm's Risk Committee which meets at least semiannually. The Committee includes the Firm's Chief Compliance Officer, Chief Risk Officer, Chief Investment Officer, Compliance & GIPS Officer, and employees from the Portfolio Management, IT, Marketing and Client Services departments.

## Item 9 Disciplinary Information

We are required to disclose any legal or disciplinary events that are material to a client's or prospective client's evaluation of our advisory business or the integrity of our management.

Our firm and our management personnel have no reportable disciplinary events to disclose.

## Item 10 Other Financial Industry Activities and Affiliations

### **Bond Insurer:**

Effective September 1, 2017, Assured Guaranty Municipal Corp. (AGM), an indirect subsidiary of Assured Guaranty Ltd. (AGO) purchased a minority interest in WS. As part of its normal investment activity, WS purchases some insured securities. Several firms insure securities, including AGM. The purchase of securities insured by AGM is a potential conflict of interest as AGM is a minority owner of WS. To mitigate this conflict, WS Compliance personnel routinely monitor the weighting of insured bonds within each strategy to look for material changes that would suggest favoring AGM over other bond insurers. In most WS investment strategies, insured bonds represent a de minimis portion of the investment strategy. For strategies that purchase more than a de minimis amount of insured bonds, the Credit Committee evaluates each bond insurer using consistently applied process-driven credit standards.



WS may manage assets of members/owners. Portfolio managers may aggregate client trades with a trade for a managed account of a member/owner of WS. While this practice presents a potential conflict of interest, WS mitigates this conflict by its allocation and compliance policies regarding trades in separate accounts. For additional information, please refer to Items 11 and 12 below.

### **Registered Funds:**

We act as the investment advisor to the Wasmer Schroeder High Yield Municipal Fund (the "Fund") which invests primarily in high yield tax exempt fixed income securities. As appropriate, we may invest client assets in the Fund, or solicit advisory clients to invest in the Fund. Clients who invest in the Fund are not charged an account-level fee on assets invested in the Fund. We also seek to mitigate this conflict in recommending the Fund to our clients through disclosure in this Brochure. Investments in the Fund may be recommended to advisory clients for whom the Fund investment may be suitable. Clients are under no obligation to invest in the Fund or to implement any advisory recommendations.

WS manages the Fund on a discretionary basis in accordance with the terms and conditions of the Fund's offering and organizational documents.

Clients should be aware that the receipt of additional compensation by WS and its management persons or employees creates a conflict of interest that may impair the objectivity of our firm and these individuals when making advisory recommendations.

WS endeavors at all times to put the interest of its clients first as part of our fiduciary duty as a registered investment advisor; we take the following steps to address this conflict:

- we disclose to clients the existence of all material conflicts of interest, including the potential for our firm and our employees to earn compensation from advisory clients in addition to our firm's advisory fees;
- we disclose to clients that they are not obligated to purchase recommended investment products from our employees or affiliated companies;
- we collect, maintain and document accurate, complete and relevant client background information, including the client's financial goals, objectives and risk tolerance;
- our firm's management conducts regular reviews of each client account to verify that all recommendations made to a client are suitable to the client's needs and circumstances;
- we require that our employees seek prior approval of any outside employment activity so that we may ensure that any conflicts of interests in such activities are properly addressed;
- we periodically monitor these outside employment activities to verify that any conflicts of interest continue to be properly addressed by our firm; and
- we educate our employees regarding the responsibilities of a fiduciary, including the need for having a reasonable and independent basis for the investment advice provided to clients.

## Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

An executive of WS serves on the Board of Directors of FineMark National Bank and Trust (the "Private Bank"). This executive as well as other executives and Clients of WS own Shares of the Private Bank, which in total is less than 2% of the Private Bank's outstanding shares. In addition, Clients of the Private Bank may also be Clients of WS, the Private Bank is a client of WS and the Private bank provides an operating line of credit to WS



The existence of these arrangements may create potential for conflicts of interests in that WS could favor Private Bank Clients to the detriment of other Clients. WS seeks to mitigate this conflict in the following manners:

- Allocation review process which checks that the allocations conform to WS's allocation policies;
- Transactions in the Private Bank Shares by WS Employees is subject to the Code of Ethics and reviewed at least quarterly; and

The Executive on the Board is not permitted to trade while in possession of material inside information that is not yet available to all Shareholders of the Private Bank.

Our firm has adopted a Code of Ethics that sets forth high ethical standards of business conduct that we require of our employees, including compliance with applicable federal securities laws.

WS and our personnel owe a duty of loyalty, fairness and good faith towards our clients, and have an obligation to adhere not only to the specific provisions of the Code of Ethics but to the general principles that guide the Code.

Our Code of Ethics includes policies and procedures for the review of quarterly securities transactions reports as well as initial and annual securities holdings reports that must be submitted by the firm's access persons. Among other things, our Code of Ethics also requires the prior approval of any acquisition of securities in a limited offering (e.g., private placement) or an initial public offering. Our code also provides for oversight, enforcement and recordkeeping provisions.

WS's Code of Ethics further includes the firm's policy prohibiting the use of material non-public information. While we do not believe that we have any particular access to non-public information, all employees are reminded that such information may not be used in a personal or professional capacity.

A copy of our Code of Ethics is available to our advisory clients and prospective clients. You may request a copy by sending an email to [comply@wasmerschroeder.com](mailto:comply@wasmerschroeder.com) or by calling us at (239)263-6877.

Our Code of Ethics is designed to assure that the personal securities transactions, activities and interests of our employees will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while at the same time allowing employees to invest for their own accounts.

Our firm and/or individuals associated with our firm may buy or sell for their personal accounts securities identical to or different from those recommended to our clients. In addition, any related person(s) may have an interest or position in a certain security(ies) which may also be recommended to a client.

As these situations represent actual or potential conflicts of interest to our clients, we have established the following policies and procedures for implementing our firm's Code of Ethics, to ensure our firm complies with its regulatory obligations and provides our clients and potential clients with full and fair disclosure of such conflicts of interest:

- No principal or employee of our firm may put his or her own interest above the interest of an advisory client.
- No principal or employee of our firm may buy or sell securities for their personal portfolio(s) where their decision is a result of information received as a result of his or her employment unless the information is also available to the investing public.
- It is the expressed policy of our firm that no person employed by us may complete purchase or sell trades totaling \$50,000 or more in value of any security without prior approval if the transaction(s) is also being implemented for an



advisory account. This prevents such employees from benefiting from transactions placed on behalf of advisory accounts.

- Our firm requires prior approval for any IPO or private placement investments by related persons of the firm.
- We maintain a list of all reportable securities holdings for our firm and anyone associated with this advisory practice that has access to advisory recommendations ("access person"). These holdings are reviewed on a regular basis by our firm's Chief Compliance Officer or his/her designee.
- We have established procedures for the maintenance of all required books and records.
- Clients can decline to implement any advice rendered, however, when WS is granted discretionary authority the client account will be managed per the specific client agreement.
- All of our principals and employees must act in accordance with all applicable Federal and State regulations governing registered investment advisory practices.
- We require delivery and acknowledgement of the Code of Ethics by each supervised person of our firm.
- We have established policies requiring the reporting of Code of Ethics violations to our senior management.
- Any individual who violates any of the above restrictions may be subject to termination.

## Item 12 Brokerage Practices

WS does not have any soft-dollar arrangements and does not receive any soft-dollar benefits.

WS requires that clients provide us with authority to determine the broker-dealer to use and the commissions and/or mark-ups/mark-downs that will be charged to our clients for these transactions. WS generally will not accept client direction to use a specific broker-dealer to execute some or all transactions for the client's account.

WS's services include the selection of brokers to be used and the negotiation of commission rates and/or mark-ups/mark-downs paid; it is WS's policy to seek quality execution at the most favorable prices through responsible broker/dealers. WS employs an evaluative process conducted by its brokerage review team whereby semi-annual assessments of its brokerage allocations are made based on multiple criteria. In selecting broker/dealers to execute transactions, WS may consider such factors, including but not limited to, the price of the security, the rate of the commission and/or mark-ups/mark-downs, the size of the order, the reliability, integrity, financial condition, general execution and operational capabilities of the competing broker/dealers, and the brokerage and research services provided to WS. While WS may consider research services provided to it in selecting broker-dealer, it does not enter into any soft-dollar arrangements. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of broker-dealer services, mark-ups/mark-downs, and responsiveness. Accordingly, while WS will seek competitive rates, to the benefit of all clients, we may not necessarily obtain the lowest possible commission rates and/or mark-ups/mark-downs for specific client account transactions. The investment research products and services that may be obtained by us will generally be used to service all of our clients. WS does not direct trades in order to obtain research.

WS will execute block trades where possible and when advantageous to clients. This blocking of trades permits the trading of aggregate blocks of securities composed of assets from multiple client accounts, so long as transaction costs are shared equally and on a pro-rated basis between all accounts included in any such block.

Block trading may allow us to execute trades in a timelier, more equitable manner, at an average price. WS will typically aggregate trades among clients whose accounts can be traded at a given broker. Significant aspects of WS's block trading policy and procedures are as follows:



- Transactions for any client account may not be aggregated for execution if the practice is prohibited by or inconsistent with the client's advisory agreement with WS, or our firm's order allocation policy.
- The portfolio manager must determine that the purchase or sale of the particular security involved is appropriate for the client and consistent with the client's investment objectives and with any investment guidelines or restrictions applicable to the client's account.
- The portfolio manager must reasonably believe that the order aggregation will benefit, and will enable WS to achieve best execution for each client participating in the aggregated order. This requires a good faith judgment at the time the order is placed for the execution. It does not mean that the determination made in advance of the transaction must always prove to have been correct in the light of a "20-20 hindsight" perspective. Best execution includes the duty to seek the best quality of execution as well as the best net price.
- If the order cannot be executed in full at the same price or time, the securities actually purchased or sold by the close of each business day must be allocated. Adjustments to this allocation may be made to participating client accounts in accordance with the initial order ticket or other written statement of allocation. Furthermore, adjustments to this pro rata allocation may be made to avoid having odd amounts of securities held in any client account, or to avoid excessive ticket charges in smaller accounts according to the firm allocation policy. Allocations are determined by strategy and client type with regard to how securities are allocated to an account. Considerations for allocation in municipal accounts include but are not limited to client state of residence, cash as a percentage of assets, lot size and structural needs. For taxable accounts considerations include, but are not limited to, cash as a percentage of assets, lot size, asset class needs, duration and ratings needs.
- Generally, each client that participates in the aggregated order must do so at the average price for all separate transactions made to fill the order, and must share in the commissions on a pro rata basis in proportion to the client's participation.
- Under the client's agreement with the custodian/broker, transaction costs may be based on the number of securities traded for each client.
- No client or account will be unfairly favored over another.

If a client does not have an existing custodial relationship, WS may recommend that the client establish the brokerage account(s) with a custodian with whom WS has an existing relationship. While the custodian chosen does not impact the investment advice provided, WS may receive benefits that may not be available if the client chose a different custodian and that may or may not depend on the amount of assets custodied.

These benefits may include:

- provide access to client account data (such as trade confirmations and account statements);
- facilitate trade execution and allocate aggregated trade orders for multiple client accounts;
- provide research, pricing and other market data;
- facilitate payment of our fees from clients' accounts; and
- assist with back-office functions, recordkeeping and client reporting.

These services may also include:

- compliance, legal and business consulting;
- publications and conferences on practice management and business succession; **and**
- access to employee benefits providers, human capital consultants and insurance providers.



These benefits and services may be useful for all client accounts. Although we recommend that clients establish accounts with specific custodians, it is the client's decision to determine the custodian to custody their assets. WS is independently owned and operated and not affiliated with any custodian.

As a result of receiving benefits and such services for no additional cost, we may have an incentive to continue to use or expand the use of the custodians' services. We examined this potential conflict of interest when we chose to enter into the relationships and periodically review such conflicts and have determined that these arrangements are in the best interests of WS's clients and satisfy our client obligations, including our duty to seek best execution.

## Item 13 Review of Accounts

### **INVESTMENT SUPERVISORY SERVICES ("ISS") INDIVIDUAL PORTFOLIO MANAGEMENT**

**REVIEWS:** While the underlying securities within Individual Portfolio Management Services accounts are continually monitored, accounts are reviewed in the context of each client's stated investment objectives and guidelines. More frequent reviews may be triggered by material changes in variables such as the client's individual circumstances, or the market, political or economic environment.

These accounts are reviewed by the primary portfolio manager and one or more of the following individuals:

Thomas Noyes Richmond, Jr.	Chief Investment Officer
John Stephen Majoros, III	Director of Taxable Portfolio Management
Justin Stewart Land	President
Jason Duane Diefenthaler	Director of Tax Exempt Management
Emily Mahan Riddell	Vice President, Senior Portfolio Manager
Brian Michael Dixon	Vice President, Senior Portfolio Manager
Christopher Edward Sheehan	Vice President, Senior Portfolio Manager
Brian Edward Ferry	Vice President, Senior Portfolio Manager
Brendan Matthew Kerr	Vice President, Portfolio Manager
Ruta Bruckute	Portfolio Manager
Jamie Lynn Peek	Portfolio Manager
Daniel William Griffith	Associate Portfolio Manager
Elizabeth Reed McHugh	Director of Client Services
Nancy Marie Brogan	Senior Client Services Manager
Betty Marie Coomes	Client Services Manager
Michael McCornack Atwood	Client Services Manager
Trevor Paul Durham	Client Services Manager
Karly Elaine Guiliano	Client Services Manager
Caroline Elise Kensinger	Client Services Manager
Reed Michael Dempsey	Client Services Associate
Crystal Rita Johnson	Client Services Associate
Rodolfo Enrique Sosa	Operations Administrator
Christopher Joseph Maconi	Operations Administrator



**REPORTS:** In addition to the monthly statements from custodians and confirmations of transactions that clients receive from various broker-dealers, we generally provide quarterly reports summarizing account performance, balances and holdings. Reports are also available more or less frequently as requested by the client.

## Item 14 Client Referrals and Other Compensation

WS may pay third parties who refer clients to it, including Fidelity Personal and Workplace Advisors LLC ("FPWA"), a registered investment advisor and Fidelity Investments company WS participates in the Fidelity Wealth Advisor Solutions Program, through which WS receives referrals from FPWA. WS pays referral fees to FPWA for each referral received based on WS's assets under management attributable to each client referred by FPWA or members of each client's household. These referral fees are paid by WS and not the client.

Some solicitors may require WS to meet certain minimum participation criteria, or may select WS as a result of its other business relationships with the solicitor and its affiliates. As a result, WS may have a potential conflict of interest in using or recommending the solicitor or its affiliates to provide services such as brokerage and custody to its advisory clients.

## Item 15 Custody

We previously disclosed in the "Fees and Compensation" section (Item 5) of this Brochure that our firm may directly deduct advisory fees from client accounts based on the specific arrangement with each client.

As part of this billing process, the client's custodian is advised of the amount of the fee to be deducted from that client's account. On at least a quarterly basis, the custodian is required to send to the client a statement showing all transactions within the account during the reporting period.

Because the custodian does not calculate the amount of the fee to be deducted, it is important for clients to carefully review their custodial statements to verify the accuracy of the calculation, among other things. Clients should contact us directly if they believe that there may be an error in their statement.

In addition to the periodic statements that clients receive directly from their custodians, we also send account statements directly to our clients on a quarterly basis or as requested by the Client. We urge our clients to carefully compare the information provided on these statements to ensure that all holdings and values are correct and current.

## Item 16 Investment Discretion

Clients may hire us to provide discretionary asset management services, in which case we place trades in a client's account without contacting the client prior to each trade to obtain the client's permission.

Our discretionary authority includes the ability to do the following without contacting the client:

- determine the security to buy or sell; and/or
- determine the amount of the security to buy or sell; and/or
- determine the broker or dealer to be used for a purchase or sale of client's securities; and/or
- determine the price, commission rates and/or mark-up/mark-down to be paid to a broker or dealer for a client's securities transactions.



Clients give us discretionary authority when they sign a discretionary portfolio management agreement or sub-advisory agreement with our firm, and may limit this authority by giving us written instructions. Clients may also change/amend such limitations by once again providing us with subsequent or additional written instructions.

## Item 17 Voting Client Securities

When we are called upon to vote a proxy, we will vote in the best interests of our clients and in accordance with our established policies and procedures. If we have a conflict of interest in voting a particular action, we will notify the client of the conflict and retain an independent third-party to cast a vote. You always have the right to vote proxies yourself by instructing us in writing to not vote proxies in your account.

Clients may obtain a copy of our complete proxy voting policies and procedures, and information on how proxies for their shares were voted, by contacting their client services representative by sending an email to [clientservices@wasmerschroeder.com](mailto:clientservices@wasmerschroeder.com) or by telephone (239)263-6877 or in writing.

We will neither advise nor act on behalf of the client in legal proceedings involving companies whose securities are held in the client's account(s), including, but not limited to, the filing of "Proofs of Claim" in class action settlements. If desired, clients may direct us to transmit copies of class action notices to the client or a third party. Upon such direction, we will make reasonable efforts to forward such notices in a timely manner.

WS does not provide tax or legal advice and clients are urged to consult their tax or legal advisers for such advice.

For accounts where WS is the Primary advisor and a sub-advisor is involved with the management of your portfolio, the sub-advisor may be responsible for proxy voting. Please be sure to review the sub-advisor's Form ADV brochure for additional information.

## Item 18 Financial Information

Under no circumstances do we require or solicit payment of fees in excess of \$1,200 more than six months in advance of services rendered. Therefore, we are not required to include a financial statement.

As an advisory firm that maintains discretionary authority for client accounts and is deemed to have custody, we are also required to disclose any financial condition that is reasonably likely to impair our ability to meet our contractual obligations. WS has no such financial circumstances to report.

WS has not been the subject of a bankruptcy petition at any time during the past ten years.



## Part 2B of Form ADV: Brochure Supplement

Mark Joseph Baker  
Ruta Bruckute  
Jason Duane Diefenthaler  
Brian Michael Dixon  
Wayne Henry Elmore  
Brian Edward Ferry  
Daniel William Griffith  
Brendan Matthew Kerr  
Eric John Kuehl  
Matthew Joseph Kuss  
Justin Stewart Land  
Sam Griffin Lashin  
John Stephen Majoros III  
Edward Allen Morton  
Ralph Gage Norton III  
Jamie Lynn Peek  
Jesse Andrew Renda  
Thomas Noyes Richmond, Jr.  
Emily Mahan Riddell  
Michael John Schroeder  
Cory Martin Shapira  
Christopher Edward Sheehan  
Shanly Bret Stach  
Martin Manning Wasmer  
Jeffrey Moon Yun

March 18, 2020

This brochure supplement provides information about the individual(s) listed above that supplements the Wasmer Schroeder brochure. You should have received a copy of that brochure. Please contact Josephine M. DiMolfetta if you did not receive Wasmer Schroeder brochure or if you have any questions about the contents of this supplement.

Additional information about the individual(s) listed above is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

Doing Fixed Income Right. Together.



## Mark Joseph Baker, Redmond, WA

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Mark Joseph Baker      **Born:** 1963

#### Education

- Western Washington University; BA, Finance and Economics; 1986

#### Business Experience

- Wasmer Schroeder; from August 2019 to Present
  - Managing Director; from August 2019 to Present
- SNW Asset Management; from March 2011 to May 2019
  - VP, Business Development & Client Service; from March 2011 to May 2019
- Cisco Corp; from September 2009 to February 2011
  - Sales; from September 2009 to February 2011

### **Item 3 Disciplinary Information**

Mark Baker has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Mark Baker is not engaged in any other investment-related activities.
2. Mark Baker does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Mark Baker is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Mark Baker does not receive any economic benefit from a non-advisory client for the provision of advisory services

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Ruta Bruckute, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Ruta Bruckute Born: 1987

#### **Education**

- Florida Gulf Coast University; BS, Finance with a minor in Economics; 2010

#### **Business Experience**

- Wasmer Schroeder; from May 2010 to Present
  - Portfolio Manager; from July 2019 to Present
  - Associate Portfolio Manager; from January 2016 to June 2019
  - Portfolio Analyst; from May 2012 to January 2016

#### **Designations**

Ruta Bruckute has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2016  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Ruta Bruckute has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Ruta Bruckute is not engaged in any other investment-related activities.
2. **Ruta Bruckute does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.**

#### B. Non Investment-Related Activities

Ruta Bruckute is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of her time.

### **Item 5 Additional Compensation**

Ruta Bruckute does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

**Supervisor:** Jason Duane Diefenthaler  
Title: Director of Tax Exempt Management  
Phone Number: (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Jason Duane Diefenthaler, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Jason Duane Diefenthaler      Born: 1977

#### Education

- Florida State University; BS, Finance; 1999

#### Business Experience

- Wasmer Schroeder; from January 2000 to Present
  - Director of Tax Exempt Portfolio Management; from December 2017 to Present
  - Senior Vice President, Senior Portfolio Manager; from January 2016 to December 2017
  - Senior Vice President, High Yield Portfolio Manager; from January 2000 to January 2016

### **Item 3 Disciplinary Information**

Jason Duane Diefenthaler has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

- Jason Duane Diefenthaler is not engaged in any other investment-related activities.
- Jason Duane Diefenthaler does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

- Jason Duane Diefenthaler is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Jason Duane Diefenthaler does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Thomas N. Richmond, Jr.

Title: Chief Investment Officer

Phone Number: (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Brian Michael Dixon, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Brian Michael Dixon      **Born:** 1984

#### **Education**

- Babson College; BS, Business Administration; 2007

#### **Business Experience**

- Wasmer Schroeder; from June 2007 to Present
  - Vice President, Senior Portfolio Manager; from December 2017 to Present
  - Portfolio Manager; from December 2014 to December 2017
  - Municipal Trader; from July 2012 to December 2014

#### **Designations**

Brian Michael Dixon has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2011  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Brian Michael Dixon has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Brian Michael Dixon is not engaged in any other investment-related activities.
2. Brian Michael Dixon does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Brian Michael Dixon is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Brian Michael Dixon does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

Supervisor: Jason Duane Diefenthaler  
Title: Director of Tax Exempt Management  
Phone Number: (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management, or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Wayne Henry Elmore, Dallas, TX

100 Crescent Court, Suite 700  
Dallas, TX 75201

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Wayne Henry Elmore      **Born:** 1991

#### **Education**

- Florida Gulf Coast University; BS, Finance; 2015

#### **Business Experience**

- Wasmer Schroeder; from September 2015 to Present
  - Vice President, Relationship Manager; from January 2019 to Present
  - Business Development Associate; from June 2016 to January 2019
  - Marketing Associate; from December 2015 to June 2016
  - Marketing Client Services Intern; from September 2015 to December 2015

### **Item 3 Disciplinary Information**

Wayne Henry Elmore has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Wayne Henry Elmore is not engaged in any other investment-related activities.
2. Wayne Henry Elmore does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Wayne Henry Elmore is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Wayne Henry Elmore does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Jeffrey Moon Yun

**Title:** Managing Director

**Phone Number:** (239)263-6877

Jeffrey Moon Yun oversees the firm's marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Brian Edward Ferry, Cleveland, OH

1111 Superior Avenue, Suite 1100  
Cleveland, OH 44114

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Brian Edward Ferry      **Born:** 1986

#### **Education**

- Miami University; BS, Finance; 2009

#### **Business Experience**

- Wasmer Schroeder; from August 2009 to Present
  - Vice President, Senior Portfolio Manager; from July 2019 to Present
  - Vice President, Portfolio Manager; from March 2018 to June 2019
  - Portfolio Manager; from August 2016 to February 2018
  - Associate Portfolio Manager; from July 2014 to August 2016

#### **Designations**

Brian Edward Ferry has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2016  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Brian Edward Ferry has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Brian Edward Ferry is not engaged in any other investment-related activities.
2. Brian Edward Ferry does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Brian Edward Ferry is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Brian Edward Ferry does not receive any economic benefit from a non-advisory client for the provision of advisory services.



## **Item 6 Supervision**

Supervisor: John Stephen Majoros III

Title: Director of Taxable Portfolio Management

Phone Number: (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Daniel William Griffith, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Daniel William Griffith      **Born:** 1993

#### **Education**

- Florida Gulf Coast University; BS, Finance and PGA Golf Management: 2017

#### **Business Experience**

- Wasmer Schroeder; from March 2017 to Present
  - Associate Portfolio Manager; from October 2019 to present
  - Client Services Manager; from October 2018 to October 2019
  - Client Services Associate; from January 2018 to October 2018
  - Intern; from March 2017 to December 2017

### **Item 3 Disciplinary Information**

Daniel William Griffith has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Daniel William Griffith is not engaged in any other investment-related activities.
2. Daniel William Griffith does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Daniel William Griffith is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Daniel William Griffith does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

Supervisor: Jason Duane Diefenthaler  
Title: Director of Tax Exempt Management  
Phone Number: (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management, or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Brendan Matthew Kerr, Tampa, FL

2202 North Westshore Blvd, Suite 223  
Tampa, FL 33607

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Brendan Matthew Kerr      **Born:** 1978

#### **Education**

- University of Maryland; BS, International Business Administration; 2004

#### **Business Experience**

- Wasmer Schroeder; from December 2010 to Present
  - Vice President, Portfolio Manager; from December 2017 to Present
  - Vice President, Senior Credit Analyst; from July 2016 to December 2017
  - Senior Credit Analyst; from October 2012 to July 2016

#### **Designations**

Brendan Matthew Kerr has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2016  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Brendan Matthew Kerr has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Brendan Matthew Kerr is not engaged in any other investment-related activities.
2. Brendan Matthew Kerr does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Brendan Matthew Kerr is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Brendan Matthew Kerr does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

**Supervisor:** Jason Duane Diefenthaler

**Title:** Director of Tax Exempt Management

**Phone Number:** (239)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management, or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Eric John Kuehl, Lemont, IL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Eric John Kuehl      **Born:** 1970

#### **Education**

- University of Illinois; BA; Economics & Finance; 1993

#### **Business Experience**

- Wasmer Schroeder; from October 2018 to Present
  - Managing Director; from October 2018 to Present
- Cincinnati Asset Management, Inc.; from August 2014 to September 2018
  - Client Portfolio Manager; from August 2014 to September 2018
- Sound Investment Group, LLC; from January 2006 to July 2014
  - Partner/Portfolio Strategist; from January 2006 to July 2014

### **Item 3 Disciplinary Information**

Eric John Kuehl has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Eric John Kuehl is not engaged in any other investment-related activities.
2. Eric John Kuehl does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Eric John Kuehl is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Eric John Kuehl does not receive any economic benefit from a non-advisory client for the provision of advisory services

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Matthew Joseph Kuss, New York, NY

54 W 40th Street  
New York, NY 10018

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Matthew Joseph Kuss      **Born:** 1973

#### **Education**

- Suffolk University; MBA, Finance; 2002
- University of Massachusetts, BS, Business Administration/Management; 1996

#### **Business Experience**

- Wasmer Schroeder; from August 2015 to Present
  - Managing Director; from August 2015 to Present
- Samson Capital Advisors; from November 2004 to August 2015
  - Marketing Director/Portfolio Manager/Fixed Income Portfolio Analyst; from November 2004 – August 2015

### **Item 3 Disciplinary Information**

Matthew Joseph Kuss has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Matthew Joseph Kuss is not engaged in any other investment-related activities.
2. Matthew Joseph Kuss does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Matthew Joseph Kuss is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Matthew Joseph Kuss does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Justin Stewart Land, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Justin Stewart Land      **Born:** 1976

#### **Education**

- Florida State University; BA, History; 1997

#### **Business Experience**

- Wasmer Schroeder; from November 1997 to Present
  - President; from June 2019 to Present
  - Chief Municipal Strategist; from December 2017 to June 2019
  - Director of Tax Exempt Management; from July 2013 to December 2017

#### **Designations**

Justin Stewart Land has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2003  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Justin Stewart Land has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Justin Stewart Land is not engaged in any other investment-related activities.
2. Justin Stewart Land does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Justin Stewart Land is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Justin Stewart Land does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Sam Griffin Lashin, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Sam Griffin Lashin      Born: 1993

#### **Education**

- Florida Gulf Coast University; BS, Finance; 2016

#### **Business Experience**

- Wasmer Schroeder; from September 2016 to Present
  - Business Development Associate; from October 2018 to Present
  - Client Service Manager; from May 2017 to October 2018
  - Client Service Associate; from September 2016 to May 2017

### **Item 3 Disciplinary Information**

Sam Griffin Lashin has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Sam Griffin Lashin is not engaged in any other investment-related activities.
2. Sam Griffin Lashin does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Sam Griffin Lashin is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Sam Griffin Lashin does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Jeffrey Moon Yun

**Title:** Managing Director

**Phone Number:** (239)263-6877

Jeffrey Moon Yun oversees the firm's marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## John Stephen Majoros III, Cleveland, OH

1111 Superior Avenue, Suite 1100  
Cleveland, OH 44114

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** John Stephen Majoros III      **Born:** 1961

#### **Education**

- Fordham University; MBA, Finance; 1989
- Cleveland State University; BBA, Finance; 1984

#### **Business Experience**

- Wasmer Schroeder; from November 1997 to Present
  - Director of Taxable Portfolio Management; from April 2017 to Present
  - Managing Director - Portfolio Manager; from November 1997 to March 2017

### **Item 3 Disciplinary Information**

John Stephen Majoros III has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. John Stephen Majoros III is not engaged in any other investment-related activities.
2. John Stephen Majoros III does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

John Stephen Majoros III is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

John Stephen Majoros III does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Thomas N. Richmond, Jr.

**Title:** Chief Investment Officer

**Phone Number:** (239)263-6877

The Chief Investment Officer and Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management, or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Edward Allen Morton, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Edward Allen Morton      **Born:** 1947

#### **Education**

- Florida Gulf Coast University; MS, Health Science; 2009
- University of Miami; MBA, Business Administration; 1982
- University of Notre Dame; BA, Accounting; 1969

#### **Business Experience**

- Wasmer Schroeder; from January 2007 to Present
  - Managing Director; from January 2007 to Present

### **Item 3 Disciplinary Information**

Edward Allen Morton has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Edward Allen Morton is not engaged in any other investment-related activities.
2. Edward Allen Morton does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Edward Allen Morton is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Edward Allen Morton does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Ralph Gage Norton III, Pottstown, PA

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Ralph Gage Norton III      **Born:** 1959

#### **Education**

- University of Vermont; BS, Business Administration - Finance; 1982

#### **Business Experience**

- Wasmer Schroeder; from January 2009 to Present
  - Managing Director; from January 2009 to Present

### **Item 3 Disciplinary Information**

Ralph Gage Norton III has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Ralph Gage Norton III is not engaged in any other investment-related activities.
2. Ralph Gage Norton III does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Ralph Gage Norton III is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Ralph Gage Norton III does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Jamie Lynn Peek, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Jamie Lynn Peek      **Born:** 1985

#### **Education**

- Florida Gulf Coast University; BS, Finance with a minor in Economics; 2011

#### **Business Experience**

- Wasmer Schroeder; from June 2011 to Present
  - Portfolio Manager; from July 2019 to Present
  - Associate Portfolio Manager; from November 2016 to June 2019
  - Portfolio Analyst; from August 2016 to November 2016
  - Marketing Analyst; from June 2015 to August 2016
  - Marketing Associate; from January 2012 through June 2015

### **Item 3 Disciplinary Information**

Jamie Lynn Peek has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Jamie Lynn Peek is not engaged in any other investment-related activities.
2. Jamie Lynn Peek does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Jamie Lynn Peek is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of her time.

### **Item 5 Additional Compensation**

Jamie Lynn Peek does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Jason Duane Diefenthaler

Title: Director of Tax Exempt Management

Phone Number: (239)263-6877

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## Jesse Andrew Renda, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Jesse Andrew Renda      **Born:** 1988

#### **Education**

- Florida Gulf Coast University; BS Finance; 2018

#### **Business Experience**

- Wasmer Schroeder; from August 2018 to Present
  - Business Development Associate; from July 2019 to Present
  - Data & Communications Associate; from August 2018 to June 2019

### **Item 3 Disciplinary Information**

Jesse Andrew Renda has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Jesse Andrew Renda is not engaged in any other investment-related activities.
2. Jesse Andrew Renda does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Jesse Andrew Renda is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Jesse Andrew Renda does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Jeffrey Moon Yun

**Title:** Managing Director

**Phone Number:** (239)263-6877

Jeffrey Moon Yun oversees the firm's marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Thomas Noyes Richmond, Jr., Cleveland, OH

1111 Superior Avenue, Suite 1100  
Cleveland, OH 44114

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Thomas Noyes Richmond, Jr.      **Born:** 1961

#### **Education**

- Rensselaer Polytechnic Institute; MS, Applied Mathematics; 1983
- Rensselaer Polytechnic Institute; BS, Computer Science; 1982

#### **Business Experience**

- Wasmer Schroeder; from November 1997 to Present
  - Chief Investment Officer; from March 2017 to Present
  - Managing Director - Portfolio Manager; from November 1997 to March 2017

### **Item 3 Disciplinary Information**

Thomas Noyes Richmond, Jr. has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Thomas Noyes Richmond, Jr. is not engaged in any other investment-related activities.
2. Thomas Noyes Richmond, Jr. does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Thomas Noyes Richmond, Jr. is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Thomas Noyes Richmond, Jr. does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Martin Manning Wasmer

**Title:** Chief Executive Officer

**Phone Number:** (239)263-6877

As Chief Executive Officer, Martin Manning Wasmer is responsible for overall management, business development and marketing. Martin Manning Wasmer is Chairman of the Board and is responsible for material corporate and employee policy changes. In his role as Chief Executive Officer, with input from the Board of Managers, Martin Manning Wasmer has direct oversight of all senior executive level positions, specifically, the Chief Investment Officer, the Chief Risk Officer and the Chief Compliance Officer.



## Emily Mahan Riddell, Naples, FL

### **Item 2 Educational, Background and Business Experience**

**Full Legal Name:** Emily Mahan Riddell      **Born:** 1982

#### **Education**

- Miami University (Ohio); BS, Finance; 2005

#### **Business Experience**

- Wasmer Schroeder; from October 2010 - Present
  - Vice President, Senior Portfolio Manager; from October 2010 to Present

#### **Designations**

Emily Mahan Riddell has earned the following designation(s) and is in good standing with the granting authority:

- Chartered Financial Analyst (CFA); CFA Institute; 2009  
This designation is offered by the CFA Institute (formerly the Association for Investment Management and Research [AIMR]). To obtain the CFA charter, candidates must successfully complete three difficult exams and gain at least four (4) years (previously three years) of qualifying work experience, among other requirements. In passing these exams, candidates demonstrate their competence, integrity and extensive knowledge in accounting, ethical and professional standards, economics, portfolio management and security analysis.

### **Item 3 Disciplinary Information**

Emily Mahan Riddell has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Emily Mahan Riddell is not engaged in any other investment-related activities.
2. Emily Mahan Riddell does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Emily Mahan Riddell is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of her time.

### **Item 5 Additional Compensation**

Emily Mahan Riddell does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

Supervisor: Jason Duane Diefenthaler  
Title: Director of Tax Exempt Management  
Phone Number: (239)263-6877

The Chief Investment Officer and Director of the Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Michael John Schroeder, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Michael John Schroeder      Born: 1959

#### Education

- University of Minnesota - Carlson School; BS, Business; 1982

#### Business Experience

- Wasmer Schroeder; from August 1991 to Present
  - Chief Risk Officer; from June 2019 to Present
  - President and Chief Risk Officer; from April 1, 2017 to June 2019
  - President and Chief Investment Officer; from August 1991 to March 31, 2017

#### Designation

Michael John Schroeder has earned the following designation(s) and is in good standing with the granting authority:

- Certified Financial Planner® (CFP®); Certified Financial Planner Board of Standards Inc.; 1992  
The program is administered by the Certified Financial Planner Board of Standards Inc. Those with the CFP® designation have demonstrated competency in all areas of finance related to financial planning. Candidates complete studies on over 100 topics, including stocks, bonds, taxes, insurance, retirement planning and estate planning. In addition to passing the CFP certification exam, candidates must also complete qualifying work experience and agree to adhere to the CFP Board's code of ethics and professional responsibility and financial planning standards.

### **Item 3 Disciplinary Information**

Michael John Schroeder has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Michael John Schroeder is not engaged in any other investment-related activities.
2. Michael John Schroeder does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Michael John Schroeder is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Michael John Schroeder does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

Supervisor: Martin Manning Wasmer

Title: Chief Executive Officer

Phone Number: (239)263-6877

As Chief Executive Officer, Martin Manning Wasmer is responsible for overall management, business development and marketing. Martin Manning Wasmer is Chairman of the Board and is responsible for material corporate and employee policy changes. In his role as Chief Executive Officer, with input from the Board of Managers, Martin M. Wasmer has direct oversight of all senior executive level positions, specifically, the Chief Investment Officer, the Chief Risk Officer and the Chief Compliance Officer.



## Cory Martin Shapira, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Cory Martin Shapira      Born: 1978

#### **Education**

- California State University; BSBA Finance; 2000

#### **Business Experience**

- Wasmer Schroeder; from November 2017 to Present
  - Business Development Associate; from November 2017 to Present
- Westmount Asset Management; from September 2007 to May 2017
  - Head Trader; from September 2007 to May 2017

### **Item 3 Disciplinary Information**

Cory Martin Shapira has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### **A. Investment-Related Activities**

1. Cory Martin Shapira is not engaged in any other investment-related activities.
2. Cory Martin Shapira does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### **B. Non Investment-Related Activities**

Cory Martin Shapira is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Cory Martin Shapira does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

**Supervisor:** Jeffrey Moon Yun

**Title:** Managing Director

**Phone Number:** (239)263-6877

Jeffrey Moon Yun oversees the firm's marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Christopher Edward Sheehan, Cleveland, OH

1111 Superior Avenue, Suite 1100  
Cleveland, OH 44114

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Christopher Edward Sheehan      Born: 1983

#### Education

- Cleveland State University; MBA; 2010
- Washington & Jefferson College; BA, Business Administration; 2006

#### Business Experience

- Wasmer Schroeder; from August 2006 to Present
  - Vice President, Senior Portfolio Manager; from October 2018 to present
  - Vice President, Portfolio Manager; from March 2018 to October 2018
  - Portfolio Manager; from April 2012 to February 2018

### **Item 3 Disciplinary Information**

Christopher Edward Sheehan has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Christopher Edward Sheehan is not engaged in any other investment-related activities.
2. Christopher Edward Sheehan does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Christopher Edward Sheehan is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Christopher Edward Sheehan does not receive any economic benefit from a non-advisory client for the provision of advisory services.



**Item 6 Supervision**

Supervisor: John Stephen Majoros III  
Title: Director of Taxable Portfolio Management  
Phone Number: (216)263-6877

The Chief Investment Officer and the Director of Portfolio Management oversee our team of investment professionals who monitor portfolios on a continuous basis and meet weekly to discuss strategies relating to credit quality, duration targets, yield curve placement and market fundamentals for each portfolio. The Portfolio Management Team monitors and reviews portfolio metrics during its regularly scheduled Portfolio Management meetings and any necessary adjustments are made as required. The Chief Investment Officer, the Director of Portfolio Management or designated senior portfolio manager regularly reviews portfolio trading activity. As an additional control procedure, portfolio management parameters are screened for compliance by Wasmer Schroeder's designated Client Services Representatives.



## Shanly Bret Stach, Portland, OR

121 Southwest Salmon Street, 11th Floor  
Suite 1100  
Portland, OR 97204

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Shanly Bret Stach      Born: 1960

#### Education

- Oregon State University; BS, Financial Management; 1984

#### Business Experience

- Wasmer Schroeder; from May 2010 to Present
  - Managing Director; from May 2010 to Present

### **Item 3 Disciplinary Information**

Shanly Bret Stach has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Shanly Bret Stach is not engaged in any other investment-related activities.
2. Shanly Bret Stach does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Shanly Bret Stach is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Shanly Bret Stach does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

Supervisor: Martin Manning Wasmer  
Title: Chief Executive Officer  
Phone Number: (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## Martin Manning Wasmer, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Martin Manning Wasmer      Born: 1957

#### Education

- University of Miami; BBA, Finance; 1980

#### Business Experience

- Wasmer Schroeder; from January 1987 to Present
  - Chief Executive Officer; from January 1987 to Present

### **Item 3 Disciplinary Information**

Martin Manning Wasmer has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Martin Manning Wasmer is not engaged in any other investment-related activities.
2. Martin Manning Wasmer does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Martin Manning Wasmer is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Martin Manning Wasmer does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

Martin Manning Wasmer reports directly to the Board of Managers of Wasmer Schroeder's. As Chief Executive Officer, Martin Manning Wasmer is responsible for overall management, business development and marketing. Martin Manning Wasmer is Chairman of the Board and is responsible for material corporate and employee policy changes. In his role as Chief Executive Officer, with input from the Board of Managers, Martin M. Wasmer has direct oversight of all senior executive level positions, specifically, the Chief Investment Officer, the Chief Risk Officer and the Chief Compliance Officer. He may be reached at (239)263-6877.



## Jeffrey Moon Yun, Naples, FL

### **Item 2 Educational, Background and Business Experience**

Full Legal Name: Jeffrey Moon Yun      Born: 1966

#### Education

- St. Lawrence University; BS, Psychology and Economics; 1988

#### Business Experience

- Wasmer Schroeder; from September 2009 to Present
  - Managing Director; from September 2009 to Present

### **Item 3 Disciplinary Information**

Jeffrey Moon Yun has no reportable disciplinary history.

### **Item 4 Other Business Activities**

#### A. Investment-Related Activities

1. Jeffrey Moon Yun is not engaged in any other investment-related activities.
2. Jeffrey Moon Yun does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

#### B. Non Investment-Related Activities

Jeffrey Moon Yun is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

### **Item 5 Additional Compensation**

Jeffrey Moon Yun does not receive any economic benefit from a non-advisory client for the provision of advisory services.

### **Item 6 Supervision**

Supervisor: Martin Manning Wasmer

Title: Chief Executive Officer

Phone Number: (239)263-6877

Martin Manning Wasmer oversees the firm's business development and marketing efforts and meets regularly with the team to review activity. Portfolio managers also assist with client and prospective client presentations which adds another level of review. In addition, all marketing materials must pass a document review process including principal and/or compliance review before approved for use.



## A Message About Our Privacy Policy

We consider customer privacy to be fundamental to our relationship with clients. We are therefore committed to maintaining the confidentiality, integrity, and security of clients' personal information. It is our policy to respect the privacy of clients and to protect personal information entrusted to us. Internal procedures have been developed to protect this confidentiality, while allowing client needs to be served.

### Our Privacy Statement

1. We collect nonpublic personal information about you from the following sources:
  - Information we receive from you in the course of establishing and managing your investment accounts(s); and
  - Information about your transactions with us.
2. We do not disclose any nonpublic personal information about you to anyone, except as permitted by law. This may include providing information to companies that perform support services on our behalf or to other firms that assist us in providing you with services.
3. We restrict access to your nonpublic personal information to those employees who need to know that information to provide services to you. We maintain physical, electronic and procedural safeguards to protect your nonpublic personal information.

If you have any questions concerning this policy, please contact the Compliance Department at (239) 263-6877.

### **Privacy Rights Under the GDPR**

Residents in the European Economic Area, Switzerland and the UK who use our services have certain rights regarding your personal information, as described below, which are subject to the Data Privacy Laws:

- you have the right to access your personal data and to ensure your personal information is accurate;
- you have the right to withdraw your consent at any time for personal information that is processed on your consent (the withdrawal shall not affect the lawfulness of processing based on your consent before its withdrawal);
- you may object to processing of your personal information, including for any direct marketing purposes;
- you have the right to request any correction of your personal data or that we delete your personal information;
- you have the right to request that we restrict the processing of your personal information (this may, however, compromise our ability to provide you with our goods and/or services);
- you also have the right to transfer your personal information to another service provider, where this information is processed on consent, and following your written request to us, we will provide you with your relevant personal information in a machine-readable format to transfer to another service provider.

We retain your personal data relating to the use of our services for the duration of the client relationship. We retain some of this data after our relationship for the time period necessary to comply with our contractual, regulatory and legal obligations and within the legal limitation period during which claims against us may be asserted. After this period has expired, the personal information relating to your account and your use of the services will be deleted. To exercise these rights, please contact our Data Privacy Officer at: [comply@wasmerschroeder.com](mailto:comply@wasmerschroeder.com).

If you wish to raise a complaint on how we have handled your personal information, you can contact our Data Privacy Officer who will investigate the matter and respond to you promptly. If you are not satisfied with our response, you can complain to any competent data privacy authority in your country of residence.

## Doing Fixed Income Right. Together.



**Wasmer Schroeder, ERISA 408(b)(2) Fee Disclosure Notice - CitiGroup Global Markets, Inc. Dynamic Allocation Portfolios – UMA Program WRAP Platform**

Wasmer Schroeder is providing you with this notice in compliance with the Department of Labor regulations under section 408(b)(2) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), to disclose information about the services we provide and the compensation we receive for such services. This statement is intended to be read in conjunction with our Form ADV Part 2 (available at <http://www.adviserinfo.sec.gov>) and the applicable client agreements.

**Description of Services**

A general description of the investment advisory and other services that we provide can be found in the Dynamic Allocation Portfolios – UMA Program Agreement. For more information regarding the services and the styles we offer, please review the applicable subsection(s) in our Form ADV Part 2.

**Service Provider’s Status**

Pursuant to the terms of the program, and to the extent provided therein, we will act as a fiduciary under ERISA, and as an investment adviser under the federal Investment Advisers Act of 1940 and applicable state law.

**Compensation**

***Direct Compensation –***

We do not receive direct compensation from the plan for the services we provide. Our fee is paid to us from the CitiGroup Global Markets, Inc. Dynamic Allocation Portfolios – UMA Program WRAP Platform. For a description of the fee we receive from CitiGroup Global Markets, Inc., please refer to the Account Application and Agreement-Product Specific Information (MSP).

***Indirect Compensation –***

We receive the following types of indirect compensation in connection with the services we provide through the programs:

**Gifts and gratuities:** Based on historic trends, we do not expect to receive gifts in excess of the de minimis threshold under the regulations with respect to your plan.

**Compensation for Termination of Your Account**

We do not receive a termination fee or apply a penalty when your account’s enrollment is terminated.

If you have an questions, please contact your Client Services Manager at [clientservices@wasmerschroeder.com](mailto:clientservices@wasmerschroeder.com).

Doing Fixed Income Right. Together.



**Wasmer Schroeder, ERISA 408(b)(2) Fee Disclosure Notice - CitiGroup Global Markets, Inc. Fiduciary Services Program WRAP Platform**

Wasmer Schroeder (“we”/“us”/“our”) is providing you with this notice in compliance with the Department of Labor regulations under section 408(b)(2) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), to disclose information about the services we provide and the compensation we receive for such services. This statement is intended to be read in conjunction with our Form ADV Part 2 (available at <http://www.adviserinfo.sec.gov>) and the applicable client agreements.

**Description of Services**

A general description of the investment advisory and other services that we provide can be found in the Fiduciary Services Program Agreement. For more information regarding the services and the styles we offer, please review the applicable subsection(s) in our Form ADV Part 2.

**Service Provider’s Status**

Pursuant to the terms of the program, and to the extent provided therein, we will act as a fiduciary under ERISA, and as an investment adviser under the federal Investment Advisers Act of 1940 and applicable state law.

**Compensation**

***Direct Compensation –***

We do not receive direct compensation from the plan for the services we provide. Our fee is paid to us from the CitiGroup Global Markets, Inc. Fiduciary Services Program WRAP Platform. For a description of the fee we receive from CitiGroup Global Markets, Inc., please refer to the Account Application and Agreement-Product Specific Information (MSP).

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